CAS as per 7th pay Commission vide: GOVERNMENT OF MAHARASHTRA Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019

Revision of Pay Scales of Teachers in Non-Agricultural Universities, National Law University, Affiliated Colleges, GovernmentColleges/Institutes as per 7th Central PayCommission and UGC Regulations on minimum qualifications for appointment of teachers andother academic staff in universities and colleges **and measure for the maintenance of standards in Higher Education**, 2018.

Read:- 1. Gover nment Resolution, Higher and Technical Education Department No. NGC-2009/

(243/09)-Uni.1, dated 12th August, 2009.

2. Government of India MHRD letter No. 1-7/2015-U.II (1), dated 2nd November, 2017.

3. Government of India MHRD letter No. Corrigendum F.No.1-7/2015-U.II (1), dated 8th November, 2017.

4. Government of India MHRD letter No. 1-4/2017-U.II, dated 28th January, 2019.

5. UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018.

6. The Gazette of India: Extraordinary, Part III-Section 4, dated 18th July, 2018.

7. The Maharashtra Public University Act, 2016

Preamble:-

University Grants Commission vide its letter dated 31st January, 2018

The Government of India MHRD, Department of Higher Education, New Delhi vide its letter dated 2_{nd} November 2017 regarding revision of 7th Pay of teachers and equivalent orders in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and to say that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of teachers and equivalent academic staff shall be subject to

provisions of the scheme of revision of Pay scales as contained in letter dated 2nd November,

2017 and regulation issued by UGC dated 18th July, 2018 and amendments thereof from time to time in this behalf.

1.0. Coverage

The revised pay scales and other measures to the improvement of standards in Higher Education are applicable to all categories of full-time teachers/librarians/Director of Physical Education employed by the non-Agricultural Universities, National Law Universities, Deemed to be Universities, non-Government aided/unaided Colleges, in the faculties of Arts, Science, Commerce, Humanities, Law, Education, Social Sciences, Languages, Library Science, Physical Education, Journalism & Mass Communications, Music, Performing Arts, Visual Arts, Other traditional Indian Art forms like Sculpture, etc., Drama and Yoga, etc., in the State, Government Institutes and Colleges.

2.0. Date of Implementation

The date of implementation of the revised pay shall be 1st January, 2016,

and the date of implementation of terms and conditions shall be the date of issue of these Rules. i, e The rules of CAS as per 7 th pay commission is implemented with effect from 8 th March 2019.

3.0. Designation

There shall be only three designations in respect of teachers in colleges, namely, Assistant Professors, Associate Professors and Professors.

Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel.

There shall be only four designations in respect of teachers in Universities, namely, Assistant Professors, Associate Professors, Professors and Senior Professors.

Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel up to Deput Librarian/ Assistant Librarian (Selection Grade) and Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade) respectively.

However, University Librarian is re-designated as Director, Knowledge Resource Center and University

Director of Physical Education & Sports is re-designated as Director of Sports & Physical

VIII. The "Screening-cum-Evaluation Committee" for CAS promotions of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

A. For University teachers:

- i. The Vice-Chancellor or his/her nominee shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Head of the Department /Chairperson of the School;
- iv. One subject expert in the subject concerned nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

B. For College teachers:

- i. The Principal of the college shall be the Chairperson of the committee;
- ii. Head /Teacher-In charge of the department concerned from the college;
- iii. Two subject experts in the subject concerned nominated by the Vice-Chancellor from the university panel of experts; and
- iv. Joint Director Higher Education or his /her nominee not below the rank of Associate Professor.

C. For University Assistant Librarian:

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The Librarian, University Library;
- iv. One expert who is a working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

D. For College Librarian:

- i. The Principal shall be the Chairperson of the Committee;
- ii. The Librarian, University Library;
- iii. Two expert who are working Librarians nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

E. For University Assistant Director, Physical Education and Sports:

- i. The Vice-Chancellor shall be the Chairperson of the Committee;
- ii. The Dean of the Faculty concerned;
- iii. The University Director, Physical Education and Sports;
- iv. One expert in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- v. Director Higher Education or his/her nominee not below the rank of Joint Director.

F. For College Director, Physical Education and Sports:

- i. The Principal shall be the Chairperson of the Committee;
- ii. The University Director, Physical Education and Sports;
- iii. Two experts in Physical Education and Sports Administration from University System nominated by the Vice-Chancellor from the University panel of experts; and
- iv. Joint Director Higher Education or his/her nominee not below the rank of Associate Professor.

Note: The quorum for these committees in all categories shall be three which will include the Government nominee, one subject expert/university nominee.

6.2. The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Rules and as per the minimum requirement specified:

a) In Appendix II, Table 1 for each of the cadre of Assistant Professor;

- b) In Appendix II, Table 4 for each of the cadre of librarian;
- c) In Appendix II, Table 5 for each of the cadre of Physical Education and sports

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Mise- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix II

Table 1

Assessment Criteria and Methodology for University/College Teachers

S. No.	Activity	Grading Criteria
1.	Teaching: (Number of classes taught total classes	80° o & above - Good
	assigned)x100%	Below 80% but 70% & above-
	(Classes taught includes sessions on tutorials, lab	Satisfactory
	and other teaching related activities)	Less than 70% - Not satisfactory
2	 Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson' Dean' Director' Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/ conferences/ workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D. students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint publication in peer-reviewed or UGC list of Journals. 	

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S.No.2. Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2. **Not Satisfactory:** If neither good nor satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2. all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 4

Assessment Criteria and Methodology for Librarians

Sr. No.	Activity	Grading Criteria
1	Regularity of attending library (calculated in terms of percentage of days attended to	90% and above – Good
	the total number of days he/she is expected to attend)	Below 90% but 80% and above – Satisfactory
	to includy	Less than 80% - Not satisfactory
	While attending in the library, the individual	
	is expected to undertake, inter alia, following items of work:	
	Library Resource and Organization and maintenance of books, journals and reports.	
	 Provision of Library reader services such as literature retrieval services to researchers and analysis of report. Assistance towards updating institutional website. 	
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	Good – 1 National level seminar/workshop + 1 State/institution level workshop/Seminar
		Satisfactory - 1 National level seminar/
		werkshop or
		1 State level seminar/ workshop + 1
		institution level seminar/ workshop or 4 institution seminar / workshop
		Unsatisfactory – Not falling in above two categories

3.	If library has a computerized database then OR	Good – 100% of physical books and journals in computerized database.
	If library does not have a computerized database	Satisfactory – At least 99% of physical books and journals in computerized database.
		Unsatisfactory – Not falling under good or satisfactory.
		OR Good – 100° o Catalogue database made up to date
		Satisfactory- 90% catalogue database made up to date
		Unsatisfactory - Catalogue database not up to mark.
		(To be verified in random by the CAS Promotion Committee)
4.	Checking inventory and extent of missing books	Good : Checked inventory and missing book less than 0.5%
		Satisfactory - Checked inventory and missing book less than 1%
		Unsatisfactory - Did not check inventory Or
		Checked inventory and missing books 1% or more.
5.	i) Digitisation of books database in institution having no computerized	
	database.	Satisfactory : At least one activity
	(ii) Promotion of library network.	Not Satisfactory: Not involved/ undertaken any of the activities.
	iii) Systems in place for dissemination of information relating to books and other resources.	
	iv) Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.	
	v) Design and offer short-term courses for users.	
	vi) Publications of at least one research paper in UGC approved journals.	L L L L L L L L L L L L L L L L L L L

Overall Grading:

Good: Good in Item 1 and satisfactory/good in any two other items including Item 4. Satisfactory: Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4. Not satisfactory: If neither good nor satisfactory in overall grading.

Note:

- It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.
- The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion
- 3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.

Sr. No.	Activity	Grading Criteria
1.	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above - Good Above 80 but below 90- Satisfactory. Less than 80 - Not satisfactory.
2.	Organizing intra college competition	 Good - Intra college competition in more than 5 disciplines. Satisfactory - Intra college competition in 3-5 disciplines. Unsatisfactory neither good no satisfactory
3.	Institution participating in external competitions	Good - National level competition in a least one discipline plus State/Distric level competition in at least is disciplines. Satisfactory- State level competition in at least one discipline plus district leve competition in at least 3 disciplines. Or District level competition in at least 5 Disciplines Unsatisfactory – neither good no

Assessment Criteria and Methodology for Directors of Physical Education and Sports

5	Up-gradation of sports and physical training infrastructure with scientific and Technological inputs. Development and maintenance of playfields and sports and physical Education facilities.	Good Satisfactory Not-Satisfactory to be assessed by the Promotion committee.		
5				
	i)At least one student of the institution participating in national/ state/ university (for college levels only) teams. Organizing state/national/inter university/inter college level competition.	Good Involved in any two activities. Satisfactory: 1 activity Not Satisfactory: Not involved undertaken any of the activities.		
	ii) Being invited for coaching at state national level.			
	iii) Organizing at least three workshops in a year.			
	iv) Publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	ny two other items		
Overall Grading	Good: Good in Item 1 and satisfactory/good in any two other items. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.			
	Not Satisfactory: If neither good nor satisfactory			
Note:				
	s recommended to use ICT technology to monit	or the attendance of sports and physical		
	ication and compute the criteria of assessment.			
2) The institution must obtain student feedback. The feed-backs must be shared with t concerned Director of Physical and Education and Sports and also the CAS Promoti				
		-F		
	nmittee. e system of tracking user grievances and the exte	nt of grievance redressal details may also		
3) The	ni of grevance recressii detailo musjanor			

Physical Education and Sports shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

- **6.3.** The selection process shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.
- **6.4.** For all Selection Committees specified in these Rules, Head of Department / Teacher-Incharge should be either in the same or higher rank/ position than the rank/position for which the interview is to be held.

7.0. Selection Procedure:

I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Tables 1, 2, 3A, 3B, 4, and 5.In order to make the system more credible, universities may assess the ability for teaching and / or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the interview stage. These procedures can be followed for both the direct recruitment and the CAS promotions, wherever selection committees are prescribed.

II. The universities shall adopt these Rules for selection committees and selection procedure through their respective statutory bodies incorporating Appendix II, Table 1, 2, 3A, 3B, 4, and 5 at the institutional level for University Departments and their Constituent colleges /Conducted colleges/ affiliated colleges (Government/Government- aided/Autonomous/ Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment-

cum-performance appraisal forms for teachers in strict adherence to the Appendix II, Table 1, 2, 3A, 3B, 4, and 5.

III. In all the Selection Committees of direct recruitment of teachers and other academic staff in

universities and colleges provided herein, an academician belonging to the Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to these categories is the applicant and if any of the members of the selection committee does not belong to that category, shall be nominated by the Vice- Chancellor of the University, and in case of a College, Vice-Chancellor of the University to which the college is affiliated to. The academician, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

IV. The process of selection of a Professor shall involve the inviting of the application developed by the respective university, based on the Assessment Criteria and Methodology guidelines set out in Appendix II, Table 1 and 2 and reprints of all significant publications of the candidates. *Provided* that the publications submitted by the candidate shall have been published during the qualifying period.

Provided further that such publications shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection.

V. In the case of selection of faculty members who are from outside the academic field and are considered under Clause 5.1 (III.B), 5.2 (I.B, II.B, III.B), 5.3 (I.B, II.B, III.B) and 5.4 (III.B) of these Rules, the university's statutory bodies must lay down clear and transparent criteria and procedure so that only outstanding professionals who can contribute substantially to the university knowledge system are selected.

VI. In the selection process for the posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual Arts and Performing Arts, Physical Education and Sports, and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Rules which need to be taken up by the institution while developing the Proforma for both the direct recruitment and the CAS promotion.

VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Vice-Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of the students' assessment of individual teachers in the Assessment Criteria and Methodology Proforma.

- **A.** The **Assessment of the performance of College and University teachers** for the CAS promotion is based on the following criteria:
 - i. **Teaching-Learning and Evaluation:** The commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counseling and mentoring, additional teaching to support the college/ university as and when the need arises, etc. Examination and evaluation activities like performing of examination supervision duties, question-papers setting for university/college examinations, participation in the evaluation of examination answer scripts, conducting examinations for internal assessment as per the schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

ii. Personal Development Related to Teaching and Research Activities:

Attending orientation/refresher/methodology courses, development of e contents and MOOC's, organizing seminar/conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.

iii. Administrative Support and Participation in Students' Co- curricular and Extra-curricular Activities.

B. Assessment Process

The following **three-step** process is recommended for carrying out assessment for promotion under the CAS at all levels:

Step 1: The college/university teachers shall submit to college/university an annual selfappraisal report in the prescribed Proforma to be designed based on Tables 1 to 5 of Appendix II. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual selfappraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

Step: 2: After completion of the required years of experience for promotion under CAS and fulfillment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

Step 3: A CAS Promotion shall be granted as mentioned in Clauses 7.4 of these Rules.

7.1. Assessment Criteria and Methodology:

a) Tables 1 to 3 of Appendix II are applicable to the selection of Assistant Professors/ Associate Professors/Professors/Senior Professor in Universities and Colleges;

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc..)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	FacultyofLanguages /Humanities/Arts/Sciences/Library/Education/PhysicalEducation /Commerce/Management &otherrelateddisciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by:		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05

	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course' paper /e-book	10	10
	(a) Research guidance		
	Ph.D.	10 per degree awarded	10 per degree awarded
		05 per thesis submitted	05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5.	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
		05	05

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record		Sc	ore	
1.	Graduation	80% & Above = 15	60°_{\circ} to less than $80^{\circ}_{\circ} = 13$	55% to less 4 than $60\% = 10$ t	
2.	Post Graduation	80% & Above = 25	60% to less than $80%$ = 23	55% (50% in SC/ST/OBC layer)/PWD) to 1 = 20	n case of (non-creamy
3.	M.Phil.	60% and above = 07	55% to less that	160% = 05	
4.	Ph.D.		3	0	
5.	NET with JRF		(07	
	NET		(05	
	SET		()3	
6.	Research Publications (2 marks for each research publication published in Peer- Reviewed or UGC- listed Journals)	10			
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies))3	
	State Level (Awards given by State Government)		(02	

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

A)	(i) M.Phil + Ph.D	:	Maximum - 30 Marks
	(ii) JRF/NET/SET	:	Maximum - 07 Marks
	(iii) In awards category	Maximum - 03 Marks	

B) Number of candidates to be called for interview shall be decided by the concerned universities.

	TOTAL	-	100
	Teaching Experience	-	10
	Research Publications	8 	10
C)	Academic Score	-	80

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record		Sce	ore
1.	Graduation	80% & Above = 21	60° to less than 80° = 19	55°_{\circ} to less 15°_{\circ} to less than $60^{\circ}_{\circ} = 16$ than $55^{\circ}_{\circ} = 10$
2.	Post Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20
3.	M.Phil.	$60^{\circ} \circ$ and above = 07	55⁰₀ to less than	
4.	Ph.D.		2	25
5. NET with JRF 10		0		
	NET		(08
	SET 05)5	
6.	Research Publications (2 marks for each research publication published in Peer- Reviewed or UGC- listed Journals)		()6
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#			10
8.	Awards	1		03
	International/ National Level (Award given by International Organizations/ Government of India/ Government of India recognized National Level Bodies)			<i>95</i>
	State Level (Awards given by State Government)			02

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

A)	(1) M.Phil + Ph.D	:	Maximum - 25 Marks
	(ii) JRF/NET/SET	:	Maximum - 10 Marks
	(iii) In awards category	7:	Maximum - 03 Marks
B) C)	Number of candidates t Academic Score	o be call -	ed for interview shall be decided by the college. 84
	Research Publications	-	06
	Teaching Experience	-	10
	TOTAL	-	100

- b) Table 4 of Appendix II is applicable to Assistant Librarians/ College Librarians and Deputy Librarians for promotion under Career Advancement Scheme; and
- c) Table 5 of Appendix II is applicable to Assistant Directors/ College Director of Physical Education sports and Deputy Directors/Directors of Physical Education and Sports for promotions under Career Advancement Scheme.
- 7.2. The constitution of the Selection Committees and Selection Procedure as well as the Assessment Criteria and Methodology for the above cadres, either through direct recruitment or through Career Advancement Scheme, shall be in accordance with these Rules. The constitution of the Selection Committee for Associate Professors and Professors in Colleges under Career Advancement Scheme shall be as specified in University Grants Commission Regulations dated 18.7.2018.
- 7.3. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This option can be exercised only within three years from the date of notification of these Rules.
- I. A teacher who wishes to be considered for promotion under the CAS may submit in writing to the university/college, within three months in advance of the due date, that he/she fulfils all the requirements under the CAS and submit to the university/college the Assessment Criteria and Methodology Proforma as evolved by the university concerned supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid any delay in holding the Selection Committee meetings for various positions under the CAS, the University/College may initiate the process of screening/selection, and complete the process within six months from the receipt of application. Further, in order to avoid any hardship, the candidates who fulfill all other criteria mentioned in these Rules, as on and till the date on which these Rules are notified, can be considered for promotion from the date, on or after the date, on which they fulfill these eligibility conditions.
- II. The Selection Committee specifications as contained in Clauses 6.1 to 6.4 shall be applicable to all direct recruitments of faculty positions and equivalent cadres and Career Advancement promotions from Assistant Professor to Associate Professor, from Associate Professor to Professor to Professor to Senior Professor (in University) and for equivalent cadres.
- **III.** The CAS promotion from a lower stage to a higher stage of Assistant Professor shall be conducted through a "Screening-cum-Evaluation Committee", following the criteria laid down in Table1 of Appendix II.
- IV. The promotion under the CAS being a personal promotion to a teacher holding a substantive sanctioned post, on his/her superannuation, the said post shall revert back to its original cadre.
- V. For the promotion under the CAS, the applicant teacher must be on the role and in active service of the University/College on the date of consideration by the Selection Committee.
- VI. The candidate shall offer himself/herself for assessment for promotion, if he/she fulfils the minimum grading specified in the relevant Assessment Criteria and Methodology Tables, by submitting an application and the required Assessment Criteria and Methodology Proforma. He/she can do so three months before the due date. The university shall send a general circular twice a year, inviting

applications for the CAS promotions from the eligible candidates.

- i. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion shall be from that of minimum period of eligibility.
- ii. If, however, the candidate finds that he/she would fulfils the CAS promotion criteria, as defined in Tables 1, 2, 4, and 5 of Appendix II at a later date and applies on that date and is successful, his/her promotion shall be effected from that date of the candidate fulfilling the eligibility criteria.
- iii. The candidate who does not succeed in the first assessment, he/she shall have to be re-assessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection.

VII. Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under the Career Advancement Scheme provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its subsequent amendments, the teachers shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:

a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules, I,e 18 July 2018.

OR

b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments i,e as per 2013 or 2016 with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based AppraisalSystem (PBAS) up to the date of notification of these Rules.

c) The relaxation in the requirements of Academic Performance Indicators (API)

- based Performance Based Appraisal System (PBAS) up to the date of notification of these Rules, for the promotion from one Academic Level/Grade Pay to anotherunder CAS as provided in UGRegulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments, is defined as under :
- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and its amendments including University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent
- cadre positions shall be as provided for in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 with the following

combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

VIII. The requirement for Orientation course and Refresher course for promotions due under the CAS shall not be mandatory up to 31st December, 2018.

7.4. STAGES OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY-APPOINTED ASSISTANT PROFESSORS/ASSOCIATE PROFESSORS/PROFESSORS

A. The entry-level Assistant Professors (Level 10) shall be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid down in Clause 7.3 of this resolution.

B. Career Advancement Scheme (CAS) for College teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11) Eligibility:

 Assistant Professors who have completed four years of service and having a Ph.D. degree or five years of service and having a M.Phil/ PG Degree in Professional Courses, such as L.L.M, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M. Phil./PG degree in Professional Courses.

2)

- i. Attended one Orientation Course of 21 days' duration on teaching methodology; and
- ii. Any one of the following:
- Completed one Refresher / Research Methodology Course

OR

Any two of the following:

Workshop, Syllabus Up-gradation Workshop, Training Teaching- Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration.

OR

Completed one MOOCs course (with e-certification) or development of e-contents in four-quadrant/ MOOCs course during the assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 1,and; ii. The promotion is recommended by the screening-cum-evaluation committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12) Eligibility:

- 1) Assistant Professors who have completed five years of service in Academic Level 11/Senior Scale.
- 2) Any two of the following in the last five years of Academic Level-11/ Senior

Scale:

Completed courses/programmes from among the categories of Refresher Courses/Research Methodology course/Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programme/ Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conducting of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher shall be promoted if;

i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix II, Table 1, and;

ii. The promotion is recommended by the screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

Assistant Professor who has completed three years of service in Academic Level 12/Selection-Grade.
 A Ph.D. degree in subject concerned /allied/relevant discipline.

2) A Ph.D. degree in subject concerned /antea/retevant discipline.
3) Any one of the following during the last three years: completed one course / programme from amongst the categories of Refresher Courses/ Methodology Workshop/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of

every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards development of e-contents in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.

CAS Promotion Criteria:

A teacher may be promoted if;

- i. He/she gets 'satisfactory' or 'good' grade in the annual performance , as prescribed in Appendix II, Table 1, and;
- ii. The promotion to the post of Associate Professor is recommended by the selection committee in accordance with these Rules.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

- 1) Associate Professors who have completed three years of service in Academic Level 13A.
- 2) A Ph.D. degree in subject concerned/allied/relevant discipline.
- 3) A minimum of 10 research publications in peer-reviewed or UGC-listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix II, Table 2

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1 and at least 110 n research score as per Appendix II, Table 2.
- ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Rules. iii) The date of Promotion shall be the date of selection as Professor by CAS.

C. Career Advancement Scheme (CAS) for University teachers

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)

Eligibility:

1) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. or six years of service in case of those without a Ph.D./M.Phil and satisfies the following conditions:

2) Attended one Orientation course of 21 days duration on teaching methodology;

3) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up-gradation Workshop/ Training Teaching- Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with ecertification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and

4) Published one research publication in the peer-reviewed journals or UGC listed journals during assessment period.

CAS promotion Criteria:

A teacher shall be promoted if;

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix II, Table 1), and;

ii. The promotion is recommended by the screening-cum evaluation committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)

Eligibility:

1) Assistant Professors who has completed five years of service in Academic Level 11/ Senior Scale.

2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.

3) Has done any two of the following in the last five years of Academic Leve 11/Senior Scale: Completed Refresher Courses/Research of the categories amongst from course/programme a Syllabus Up gradation Workshop/ Teaching-Learning-Evaluation/ Methodology/Workshops/ Technology Programmes / Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution toward conduct of a MOOCs course during the period of assessment.

4) Published three research papers in the peer-reviewed journals or UGC-listed

journals during assessment period.

CAS promotion Criteria:

A teacher shall be promoted if;

i. The teacher gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix II, Table 1) and; ii. The promotion is recommended by the Screening-cum-evaluation committee.

III Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)

Eligibility:

1) Assistant Professor who has completed three years of service in Academic

Level 12/ Selection grade.

2) A Ph.D. Degree in the subject concerned/allied/relevant discipline.

3) Any one of the following during last three years: completed one course /programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching- Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

4) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

5) Evidence of having guided at least one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix II, Table 1, and has a research score of at least 70 as per Appendix II, Table 2

ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14) **Eligibility:**

1) An Associate Professor who has completed three years of service in Academic Level 13 A

- 2) A Ph.D degree in the subject concerned/allied/relevant discipline.
- 3) A minimum of ten research publications in the peer- reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- 4) Evidence of having successfully guided doctoral candidate.
- 5) A minimum of 110 Research Score as per Appendix II, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

i. He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table 1, and at least 110 research score, as per Appendix II, Table 2.

ii. The promotion is recommended by a selection committee constituted in accordance with these Rules.

V. Professor (Academic Level 14) to Senior Professor (Academic Level 15)

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or a Professor having at least ten years' of experience. The selection shall be based on 10 best publications during the last 10 years and interaction with a Selection Committee constituted in accordance with these Rules.

Eligibility:

1) Ten years' experience as a Professor.

2) A minimum of ten publications in the peer-reviewed or UGC-listed journals and Ph.D. degree has been successfully awarded to two candidates under his/her supervision during the assessment period.

Accompaniment to Government Resolution,

Higher and Technical Education Department No. Resolution No. Misc- 2018/ C.R.56 / 18 / UNI-1, dated 08 March, 2019.

Appendix III

TABLE - A

(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE - B

(Minimum API requirement for the promotion of teachers under CAS in colleges UG & PG))

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Professor (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Professor (Stage3/ AGP Rs. 8000) to Associate Professor (Stage 4/ AGP Rs. 9000)	Associate Professor (Stage4/ AGP Rs. 9000) to Professor (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period	60/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

D. Career Advancement Scheme (CAS) for Librarians

Note:

i. The following provisions apply only to those persons who are not involved in the teaching of Library Science. Teachers in institutions where Library Science is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.

ii. The Deputy Librarian in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Librarians shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.

I. From University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant Librarian (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11)

Eligibility:

1) An Assistant Librarian/ College Librarian who is in Academic Level 10 and has completed four years of service having a Ph.D. degree in Library Science/ Information Science/ Documentation Science or an equivalent degree or five years' of experience, having at least a M.Phil. Degree, or six years of service for those without a M. Phil or a Ph.D. degree.

- 2) He/she has attended at least one Orientation course of 21 days' duration; and
- 3) Training, Seminar or Workshop on automation and digitalization, maintenance and related activities, of at least 5 days, as per Appendix II, Table 4.

CAS Promotion Criteria:

An Assistant Librarian/College Librarian may be promoted if:

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five out of the last four/five/six years of the assessment period as the case may be as specified in Appendix II, Table 4, and

ii. The promotion is recommended by a screening-cum-evaluation committee.

II. From University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/ Academic level 12/ College Librarian (Selection Grade/Academic level 12)

Eligibility:

1) He/she has completed five years of service in Academic Level 11/Senior Scale.

2) He / she has done any two of the following in the last five years:

i. Training/Seminar/Workshop/Course on automation and digitalization,

ii. Maintenance and other activities as per Appendix II, Table 4 of at leas two weeks (ten days) duration (or completed two courses of at leas one week (five days) duration in lieu of every single

course/programme of at least two weeks (ten days) duration),

iii. Taken/developed one MOOCs course in the relevant subject (with e certification),

or

iv. Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years of the assessment period, as specified in Appendix II, Table 4, and; ii. The promotion is recommended by a screening-cum-evaluation committee.

III. From University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)

Eligibility:

1) He/she has completed three years of service in Selection Grade/Academic Level 12

- 2) He/she has done any one of the following in the last three years:
- i. Training/Seminar/Workshop/Course on automation and digitalization,
- ii. Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration,
- iii. Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days duration),

iv. Taken/developed one MOOCs course in the relevant subject (with ecertification), and

v. Library up-gradation course.

CAS Promotion Criteria:

An individual shall be promoted if:

- i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and
- ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

IV. From University Deputy Librarian/College Librarians (Academic Level 13A) to University Deputy Librarian /College Librarians (Academic Level 14)

Eligibility:

1) He/she has completed three years of service in Academic Level 13A.

2) He/she has done any one of the following in the last three years:

(i) Training/Seminar/Workshop/Course on automation and digitalization,

(ii) Maintenance and related activities as per Appendix II, Table 4 of at least two weeks' (ten days) duration, (iii) Completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification), and (v) Library up-gradation course.

3) Evidence of innovative library services, including the integration of ICT in a library.

4) A Ph.D. Degree in Library Science/Information Science/Documentation /archives and Manuscript Keeping

CAS Promotion Criteria:

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two out of the last three years of the assessment period, as specified in Appendix II, Table 4; and ii. The promotion is recommended by a Selection Committee constituted as per these Rules on the basis of the interview performance.

APPENDIX III

TABLE - C

(Minimum API requirement for the promotion of Library staff under CAS in Universities)

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)	Deputy Librarian (Stage4/ AGP Rs. 9000) to Deputy Librarian (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE - D

(Minimum API requirement for the promotion of Library staff under CAS in Colleges)

S.No.		Assistant Librarian (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Librarian (Stage2/ AGP Rs. 7000 to Stage 3/ AGP Rs. 8000)	Assistant Librarian (Selection Grade/ Deputy Librarian) (Stage3/ AGP Rs. 8000) to Deputy Librarian (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee

E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports

Note:

i) The following provisions apply only to those personnel who are notinvolved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department shall be covered by the provisions given under sections 7.4 (B) and 7.4 (C), of these Rules for Colleges/Institutions and for Universities, respectively.

- ii) The Deputy Director Physical Education and Sports in Universities shall have two levels i.e. Academic Level 13A and Academic Level 14 while College Director Physical Education and Sports shall have five levels i.e. Academic Level 10, Academic Level 11, Academic Level 12, Academic Level 13A and Academic Level 14.
- I. From Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11) / College Director of Physical Education and Sports (Senior Scale/Academic Level 11)

Eligibility:

1) He/she has completed four years of service with a Ph.D. degree in Physical Education or Physical Education & Sports or Sports Science or five years of service with an M.Phil. Degree or six years of service for those without an M.Phil or Ph.D. degree.

2) He/she has attended one Orientation course of 21 days' duration; and

3) He/she has done any one of the following: (a) Completed Refresher / Research Methodology Course/ workshop, (b) Training Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least 5 days duration and (c) Taken/developed one MOOCs course (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if:

- He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of i. at least three/four/five of the last four/five/six years of the assessment period as the case may be, as specified in Appendix II, Table 5; and
- The promotion is recommended by a screening-cum-evaluation committee. ii.
- II. From Assistant Director of Physical Education and Sports (Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)

Eligibility:

- 1) He/she has completed five years of service in Senior Scale/ Academic Level 11.
- 2) He/she has done any two of the following in the last five years:
 - (i) Completed one course / programme from among the categories of refresher courses, research methodology workshops,
 - (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration,
 - (iii) Completed two courses of at least one week(five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), and (iv) Taken/developed one MOOCs course in the relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

i. He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four out of the last five years' of the assessment period as specified in Appendix II, Table 5, and; ii. The promotion is recommended by a screening-cum-evaluation committee.

III. From University Assistant Director of Physical Education and Sports (SelectionGrade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A).

Eligibility:

- 1) He/she has completed three years of service in Selection Grade/ Academic Level 12.
- 2) He/she has done any one of the following during last three years:
- (i) one course / programme from among the categories of Refresher
 - Courses, Research Methodology Workshop,
- (ii) Teaching-Learning- Evaluation Technology Programmes / Faculty Development Programmes of at two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),
- (iii) Taken / developed one MOOCs course
 - in relevant subject (with e-certification).

CAS Promotion Criteria:

An individual may be promoted if;

- i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii. The promotion is recommended by a selection committee constituted as per these Rules on the basis of the interview performance.

IV. From University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14)

Eligibility:

1) He/she has completed three years of service in Academic Level 13A.

2) He/she has done any one of the following during last three years:

(i) Completed one course / programme from among the categories of Refresher

Courses, Research Methodology Workshop,

(ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration),

(iii) Taken / developed one MOOCs course relevant subject (with e-certification).

3) Evidence of organizing competitions and coaching camps of at least two weeks' duration.

4) Evidence of having produced good performance of teams/athletes forcompetitions like state/national/inter-university/combined university, etc.

5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

CAS Promotion Criteria:

An individual may be promoted if;

i. He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;

ii. The promotion is recommended by a selection committee constituted as per

these Rules on the basis of the interview performance.

APPENDIX III

TABLE – E

(Minimum API requirement for the promotion of University Director/Deputy Director, Assistant Director, Physical Education and Sports)

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000) to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)	Deputy Director (Stage4/ AGP Rs. 9000) to Deputy Director (Stage 5/ AGP Rs. 10000)
1.	Research and Academic Contribution (Category III)	40/ assessment period	100/ assessment period	90/ assessment period	120/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee	Selection Committee

TABLE - F

(Minimum API requirement for the promotion of College Director, Physical Education and Sports)

S.No.		Assistant Director (Stage1/ AGP Rs. 6000 to Stage 2/ AGP Rs. 7000)	Assistant Director (Stage2/ AGP Rs. 7000 to Assistant Director (Selection Grade/ Deputy Director) (Stage 3/ AGP Rs. 8000)	Assistant Director (Selection Grade/ Deputy Director) (Stage3/ AGP Rs. 8000) to Deputy Director (Stage 4/ AGP Rs. 9000)
1.	Research and Academic Contribution (Category III)	20/ assessment period	50/ assessment period	45/ assessment period
2.	Expert assessment System	Screening Committee	Screening Committee	Selection Committee



Gondwana University Gadchiroli

A Proposal For

Promotion under CAS

(University/College Teachers)

For

Academic level to

Self Appraisal Report

Self Assessment and Academic/Research Score

of

Shri/Ku./Dr.....

Department of

Submitted by

Principal

••••••

CAS as per 7th pay Commission Vide : GOVERNMENT OF MAHARASHTRA Higher & Technical Education Department Government Resolution No. Misc-2018/C.R.56/18/UNI-1 Mantralaya Annex, Mumbai – 400 032 Date: 08 March, 2019

Some Important Points to remember about CAS

1. The date of implementation of the revised pay shall be 1st January, 2016,

- 2. The date of implementation of terms and conditions shall be the date of issue of these Rules. i, e The rules of CAS as per 7 th pay commission is implemented with effect from 8 th March 2019.
- **3.** The IQAC shall act as the documentation and record-keeping Cell for the institution, including assistance in the development of Assessment Criteria and Methodology Proforma based on these Rules.

4. The criteria for promotions under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or are likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules, ie as per UGC notification 2010 or 2016. This option canbe exercised only within three years from the date of notification of these Rules i,e upto 7th March 2021.

The faculty has to submit the PBAS forms for entire assessment period for API score **either** as per UGC notification 2010 only **or** 2016 only, as the minimum API score requirement for category I, II and III are different in both the notifications.

- 5. <u>Regarding the cases pending for promotions from one Academic Level/Grade Pay to</u> <u>another Academic Level/Grade Pay under the Career Advancement Scheme for</u> <u>Measures for the Maintenance of Standards in Higher Education 2010 and its</u> <u>subsequent amendments, the teachers shall be given the option to be considered for the</u> <u>promotion as per the following: He/ she has to submit the form of Declaration of option</u> <u>along with the proposal.</u>
 - `a) The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC these Rules, i,e 18 July 2018.

OR

- b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another as per the CAS provided under the UGC Regulations on Minimum Qualifications for Measures for the Maintenance of Standards in Higher Education 2010 and its amendments i,e as per UGC notification 2016 with relaxation in the requirements of Academic Performance Indicators (API) Performance Based Appraisal System (PBAS) up to the date of notification of these Rules.
- c) The relaxation in the requirements of Academic Performance Indicators (API)

is defined as ;

- i) Exemption from scoring under Category I, as defined in Appendix III of said above mentioned UGC Regulations 2010 and its amendments (4th Amendment), Regulations, 2016, for faculty and other equivalent cadre positions.
- ii) Scoring in Category II and Category III for faculty and other equivalent cadre positions shall be as provided for in the UGC Regulations 2010 with the following combined minimum API score requirement for Category II and Category III taken together, as mentioned in Appendix III, Table-A to Table-F.

Note: There shall be no minimum API score requirement for Category II and Category III individually.

6. If a candidate applies for promotion from Level 10 to Level 11 and Level 11 to Level 12 on completion of the minimum eligibility period and is successful, the date of promotion shall be from that <u>of minimum period of eligibility</u> for both Colleges and Universities.

7. If a candidate applies for promotion from level 12 to 13 A and Level 13A to Level 14 on completion of the minimum eligibility period and is successful, the date of promotion shall be the date of selection by CAS for both Colleges and Universities.

8. If a candidate applies for promotion from Level 14 to Level 15 in Universities on completion of the minimum eligibility Period and is successful, the date of promotion shall be the date of selection by CAS.

9. The date for requirement of Orientation course and Refresher course for promotions due under the CAS shall not be extended up to 31st December, 2018

The Hon' ble Pro-Vice Chancellor Gondwana University, Gadchiroli.

Subject: Application for the promotion as Assistant Professor/Associate professor under the Scheme of CAS.

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018

ii) UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018

iii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019

iv) Government of Maharashtra Misc-2018/C.R.56/18/UNI-1 dated 10th May, 2019.

v) The Maharashtra Public University Act, 2016

Employee HTE Sevarth No. : Sir,

Gadchiroli since

As per the Assessment Criteria, I am eligible for promotion under the CAS for the Academic Level

My due date of promotion is

Your kind honour is requested to consider my promotion under CAS and oblige.

Thanking you.

Yours sincerely,

Signature of the applicant :

Name of the Applicant :

Forwarded through :

Date:

(Signature of Principal & Seal)

Encl.: List of Supporting Documents

1) Self Appraisal reports.

2) Orientation/ Refresher /Short term Course/MOOCS/SWYAM certificate3)Previous CAS fixation report

To,

प्रपत्र अ

कॅस अंतर्गत स्थाननिश्चितीबाबत (सहाच्यक प्राध्यापक/सहयोगी प्राध्यापक)

महाविद्यालयाचे नांव :.....

प्राचायचि स्पष्ट	अभिप्राय	स्थाननिश्चिती	करीता शिफारस	होय <i>।</i> नाही	नसल्यास	कारणासह शेरा	नमुद कराबा.						
अपेक्षित	स्थाननिश्चिती	दिनांक											
प्रकरण	न्यायप्रविष्ठ	असल्यास	याचिका	कमांक/	न्यायालयाचे	आदेश नमुद	करावे.						
रुावधी											(III)		
API मार्कस संपुर्ण परीक्षण कालावधी											(II) (II) एनुण (III)		
स संपुर्ण प											(II)		
PI मार्क	(वर्षनिहाय)									-			
		. /		नांक	۲ .						वष	-	
सेवाकालावधीत	केलेल्या	उदबोधन/ उजाळा/	अल्पकालावधीचा	पुर्ण केल्याचा दि	कालावधीसह नमुद	करावा							
		स्थाननिश्चिती											
सेवाखंड	क्षमापित	केला	असल्यास	त्याबाबत	विद्यापीठाचे	/ शासनाचे	आदेश						
सेवाखंड	असल्यास	एकुन	कालावधी	दिवस									
विद्यापीठाचे	मान्यता	आदेश	(तदर्थ /	नियमित	तपशिलासह	व त्यानुसार	नियमित	झालेला	दिनांक				
नियुक्ती		व रुजु											
शैक्षणिक	अर्हता	दिनांकास	नमुद	करावी									
प्राध्यापकाचे	नांव पदनाम व	विषय											
ਅ.	स्र												

प्राचार्यांची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

प्रपत्र ब

केंस अंतर्गत स्थाननिश्चितीबाबत (सहाच्यक प्राध्यापक/ सहयोगी प्राध्यापक)

.....

प्राचार्याचे स्पष्ट अभिग्राय	स्थाननिश्चितीकरीता शिफारस	होय/नाही नसल्यास	कारणासह शेरा नमुद करावा.						
अपेक्षित	स्थाननिश्चिती	दिनांक							
API मार्कस संपुर्ण परीक्षण	कालावधी (वर्षनिहाय)							वर्ष (1) (11) एकण (111)	
सेवाकालावधीत केलेल्या	उदबोधन/ उजाळा/ अल्पकालावधीचा	या पुर्ण केल्याचा दिनांक कालावधीसह	नमुद कराबा						
	मिळालेल्या	स्थाननिश्चितीचा	तपसिल	दिनांकासह					
सेवाखंड	क्षमापित		असल्यास	त्याबाबत	विद्यापीठाचे	/ शासनाचे	आदेश		
सेवाखंड	असल्यास	एकुन	कालावधी	दिवस					
विद्यापीठाचे	मान्यता आदेश	(तदर्थ/नियमित	तपशिलासह व	त्यानुसार	नियमित	झालेला दिनांक			
नियुक्ती	आदेश	व रुजु							
शैक्षणिक 1	अर्हता	दिनांकास	नमुद	करावी					
प्राध्यापकाचे		पदनाम व	विषय						
अ. क.									

अध्यक्ष स्थानिक महा व्यवस्थापन समिती

विषयतज्ञ

विषयतज्ञ

कुलगुरु नामनिर्देशित प्रतिनिधी हासन प्रतिनिधी

प्राचार्य

झेरा शासकिय प्रतिनिधी : मंजुर/नामंजुर.....

GONDWANA UNIVERSITY GADCHIROLI

FORM-A

Statement about the information of the Teacher for the placement under CAS

Academic Level ... to

 Name of the Teacher:
 College:

 Educational Qualifications:
 Assessment Period for Placement:

Assessment Year	Grade Obtained	Research Score	Date of Appointme nt	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of Years			-									
Orientation/ Refresher /Short term		Syllabus Up gradation V		Teaching Learning& Evaluation	Faculty Development Programme	Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Recommendation Nominee	s by Committe	e & Govt.	
Title	From	То								Recommended/N	ot Recommende	ed
Refresher Course										Academic Level .		
Refresher Course										w.e.f Designation:		

. This form should be sent to university for CAS Committee

Principal

GONDWANA UNIVERSITY GADCHIROLI

FORM-B

Proforma for recommendation of the teacher for Placement under CAS

(Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019)

Academic Level ... to

Date: / /

Assessment Period for Placement:

HTE Sevarth NO.....

Assessment Year	Grade Obtained	Research Score	Date of Appointm ent	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018 & Govt. of Maharashtra Gr clause 7.3.V	Date of candidate application for CAS as per UGC clause 6.3.V1 Govt. of Maharashtra Gr clause 7.3.V1	Whether CAS Option exercised as per UGC 6.3 & 7.3 Gov. Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of Years												All the information provided is documented in IQAC and verified.
Orientation/	Refresher /S	short term	Syllabus		Teaching	Faculty	Teaching	Technology	E-contents Developed	Recommendations h	y Committee &	Govt. Nominee
	OCS/SWYAI	М	Upgradati Workshop		Learning & Evaluation	Development Programme	Learning & Evaluation	Programmes		Recommended/Not Academic Level	То	
Title of Course	From	То								w.e.f Designation:		

• This form should be send to University and Joint Director Higher Education after the completion of the processes.

Principal

President /Secretary Subject expert

Subject expert Subject expert

ert HOD Gov

Govt. nominee

Chairman of Committee

society

Index

Sr. No.	Title of Document
1.	Principal Letter to Pro vice Chancellor
2.	Application of candidate through Principal
3.	Overall Grading/Academic/Research Score
4.	Form A: Statement of information of teacher for the placement under CAS
5.	Form B: Proforma for recommendation of the teacher for Placement under CAS
6.	Form C: Report/Minutes of the CAS Committee
7.	Fixation Certificate by University
8.	Previous Joint director CAS Fixation report
9.	Appointment order, Joining Reports and University Approval
10.	Ph.D. Notification & Degree and compliance
11.	NET Certificate
12.	SET Certificate
13.	Self Appraisal Reports
14.	Option Form
15.	Total No. of Certificates
16.	Any other Information
17.	Total No. of Pages

Gondwana University Gadchiroli CAS OPTION FORM

(UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, No. F.1-2/2017(EC/PS) dated 18 July

2018)

(Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 March 2019)

1	Name
2	College Name
3	Date of 1 st Placement
4	Date of 2 nd Placement
5	Placement in Academic Level
6	Option of CAS as per New Regulation (YES/NO)
7	Option of CAS as per Existing Regulation (YES/NO)
8	As per the Clause 6.3 of the UGC regulation 2018 which reads as:
	The criteria for promotion under Career Advancement Scheme laid down under these Rules
	shall be effective from the date of notification of these Regulations. However, to avoid
	hardship to those faculty members who have already qualified or likely to qualify shortly
	under the existing Regulations, a choice may be given to them, for being considered for
	promotions under the existing Regulations. This Option can be exercised within three years
	from the date of notification of these Regulations.
9	The Clause 7.3 as per Govt. of Maharashtra Gr. 08-03-2019 which reads as:

The criteria for promotion under Career Advancement Scheme laid down under these Rules shall be effective from the date of notification of these Rules. However, to avoid hardship to those faculty members who have already qualified or likely to qualify shortly under the existing Rules, a choice may be given to them, for being considered for promotions under the existing Rules. This Option can be exercised within three years from the date of notification of these Rules.

Declaration

As per the UGC regulation No. F.1-2/2017(EC/PS) dated 18 July 2018 and Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, is dated 8 March 2019 and the clause 6.3 & 7.3. I exercise the Options of the 2010 regulation for the CAS of Academic level

Teachers Signature

The Candidate has exercised the Option as per the UGC and Govt. of Maharashtra Regulation.

(.....)

Principal



GONDWANA UNIVERSITY GADCHIROLI

ANNUAL SELF-APPRAISAL REPORT

(University/College Teachers)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019) References: 1] The Gazette of India Extraordinary, Part III section 4 dated18th July, 2018.

Sr.	Title							
No.								
1	Name							
2	Mothers name							
3	Date of Birth							
4	Designation							
5	College name							
6	HTE Sevarth No							
7	Date of Joining							
8	Date of Ph.D.							
9	Date of M.Phil.							
10	Date of NET/SET							
11	Date of Award of Academic							
	Level 11							
12	Date of Award of Academic							
	Level 12							
13	Date of Award of Academic							
	Level 13A							
14	Date of Award of Academic							
	Level 14							
15	Date of Orientation course							
16	Date of Refresher course							
17	Date of Short Term course							
18	Online Courses							
19	E-contents							
20	Assessment Period							
21	Due date of Promotion							
22	Stage of Promotion							
23	Pay Band							
24	Current Academic Level							
25	Subject							
26	Faculty							

Assessment Year.....

	Assessment Crit	teria	and N	lethoo	1010g	y	for Uni	versit	y/Co	ollege Tea	chers
Sr. No.	l l	Activ	ity								
1	Teaching		l Year Sem I&II	2 Year Sem III&I V	3 Year Sen V&V	1	Tot, classes tau-ght	Tot. class assig ned	% (6/ 7)	Self- Claimed Grade	Verifie Grade
1	2		3	4	5		6	7	8	9	10
	Number of Classes taug	rht				-					
	Sessions on Tutorials	3111				_					
	Laboratory										
	Field work										
	Remedial Teaching										
	Practical/Laboratory										
	Additional teaching to										
	support counseling and										
	mentoring										
	Test					_					
2	Seminars & Any other		Call								
2	Involvement in University/ College student related activities/ Research activities										
	a) Administrative Activity										
	Name of Activity	Des	signatio	1	Year		Self-		Ver	rified Grade	-
		n		From	1	to	Clair				
					_		Grad	e	_		
	Head of Department					-					
	Coordinator										
	Warden				_						
	Vice-Principal NSS/NCC officer										
	RTI Authority										
	Member of CDC										
	Other College										
	Committees										
	Member of RRC of University										
	b) Examination & Evaluation Duties										
	Type of Duty	Designatio n		1	Year			Self-	Ve	rified Grade	
	** *			From	1	to		aimed			
							G	irade	_		_
	Examination Duties assigned by college for conducting of University							8			
	examination								_		-
	Evaluation of papers in University										
	Moderation of										
	Question paper in University										
	Paper setting work of										
	University										
	Answer paper Moderation										
	Member of BOE	+									
	Memoer of DOL										
	Member of					_					

Assessment Criteria and Methodology for University/ College Teachers

Any Other			

			Activ	vity					Sel: Gra	f-Claimed	Verifie Grade	
+									Gra	ide	Grade	
				C		E-4-		e Field	h.a.a.a	daativity		
+	and the second	Students rel					nsion	& Fleid		f-Claimed	Verifie	
	Title of activity		D	esignat		ear rom	То		Gra		Grade	
+	0.1.011				Г	rom	10		Ula	lue	Uraue	
+	Student Club											
	Career Counselin	ıg										
	Study Visit		_									
	Student seminars											
	Cultural Activity		_									
	Sports											
	NSS /NCC/Adult	t Education										
ſ	Community Serv	ices										
	d) Organizi	ng Seminars	/Con	ferenc	es/Worl	shop	s, othe	er Colleg	e/Ui	niversity ac	tivities	
ſ	Title of Activity	.		Design	nation	Year	•		Sel	f-Claimed	Verifie	
						Fron	n í	Го	Gra	ade	Grade	
ľ	Seminar											
t	Conference											
ł	Workshop											
ł	Member of Univ	ersity activit	v									
ł		erony detrin,	2									
	e)Guiding Ph.D. Students											
					ding Ph	D. St	udents	\$				
-	Name of Student									Self-	Verifie	
-	Name of Student		-	e)Gui Unive			udents of Av			Self- Claimed	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	Name of Student									Claimed	Verifie Grade	
_	Name of Student		-								1	
-	Name of Student									Claimed	1	
_	Name of Student		Vaio	Únive	ersity	Date				Claimed	1	
-		f) Minor/I		Unive r resea	ersity arch Pro	Date jects	e of Aw	vard	nt	Claimed Grade	Grade	
-	Name of Student	f) Minor /I Major/	Fun	Únive r resea ding	ersity urch Pro Year o	Date	e of Aw	Amou		Claimed Grade Self-	Grade	
-		f) Minor/I	Fun	Unive r resea	ersity Irch Pro Year of Sancti	Date	e of Aw ear of	Amou Sancti		Claimed Grade Self- Claimed	Grade	
-		f) Minor /I Major/	Fun	Únive r resea ding	ersity urch Pro Year o	Date	e of Aw ear of	Amou		Claimed Grade Self-	Grade	
-		f) Minor /I Major/	Fun	Únive r resea ding	ersity Irch Pro Year of Sancti	Date	e of Aw ear of	Amou Sancti		Claimed Grade Self- Claimed	Grade	
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		f) Minor /I Major/	Fun	Únive r resea ding	ersity Irch Pro Year of Sancti	Date	e of Aw ear of	Amou Sancti		Claimed Grade Self- Claimed	Grade	
	Title of Project	f) Minor /I Major/ Minor	Fun Age	Únive r resea ding ency	ersity Trch Pro Year of Sancti n	jects of Yoo io	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade	Grade Verifie Grade	
	Title of Project g) At leas	f) Minor/I Major/ Minor	Fun Age	Únive r resea ding ency oint pu	ersity Year of Sancti n Iblicatio	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade GC list Jou	Grade Verifie Grade	
	Title of Project g) At leas Title of Article	f) Minor /I Major/ Minor	Fun Age	Unive r resea ding ency oint pu car	rch Pro Year of Sancti n Joint or	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade Grade	Grade Verifie Grade	
	Title of Project g) At leas	f) Minor/I Major/ Minor	Fun Age	Unive r resea ding ency oint pu car	ersity Year of Sancti n Iblicatio	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade Grade	Grade Verifie Grade	
	Title of Project g) At leas Title of Article	f) Minor/I Major/ Minor	Fun Age	Unive r resea ding ency oint pu car	rch Pro Year of Sancti n Joint or	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade Grade	Grade Verifie Grade	
-	Title of Project g) At leas Title of Article	f) Minor/I Major/ Minor	Fun Age	Unive r resea ding ency oint pu car	rch Pro Year of Sancti n Joint or	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade Grade	Grade Verifie Grade	
	Title of Project g) At leas Title of Article	f) Minor/I Major/ Minor	Fun Age	Unive r resea ding ency oint pu car	rch Pro Year of Sancti n Joint or	Date	e of Aw ear of omplet n	Amou Sancti ed	on	Claimed Grade Self- Claimed Grade Grade	Verifie Grade rnal Verifie	

Grading: The Grade Obtained in any Three Activities from 2(a) to 2(g).

Sr. No.	Name of Activity	Grade	Overall grade
1			
2			
3			

Grading Criteria

I For Activity 1

80% & above - Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory

For Activity II

Good - Involved in at least 3 activities (activity a to g) Satisfactory - 1-2 activities (activity a to g) Not-satisfactory - Not involved / undertaken any of the activities. (activity a to g)

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at S.No.2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at S.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading.

II. ACADEMIC/RESEARCH ACTIVITY

Sr. No.			A	CADEMIC/I	RESEARCH A	ACTIVITY		
<u>. </u>	Research l	Papers in	Peer-rev	viewed or UC	GC Listed Jou	rnals		
	Name of	ISSN No	. W	hether Joint	Title of Pa	per	Marks	
	Journal		or	Single			Self-Claimed Marks	Verified Marks
2					ther than rese			
	a)Books a	uthored v	hich ar	e published	oy National/In	ternational	Publishers	
	Title of			BN No.	Name of P		Marks	
	Book	Book Publisher					Self-Claimed	Verified
							Marks	Marks
	Chapter in chapter)	n Edited B	ook pu	blished by Na	ational/Intern	ational Pub	lishers(5 points	per
	Title	Level of	IS	BN No.	Name of	Title of	Marks	
	edited of	Publishe			Publisher	Chapter	Self-Claimed	Verified
	Book	rublishe	1		T ublisher	Chapter	Marks	Marks
	b)Transla	tion work	s in Ind	ian and Fore	ign Language	s by qualifi	ed faculties	
	Chapters/	Book(3 pc	ints per	r chapter/res	earch paper a	nd 8 points	per book)	
	Title of Bo		el of	ISBN No./		ublisher	Marks	
	/Chapter/		lisher	ISSN No.	Construction Construction		Self-Claimed	Verified
			manu	13511 110.			Self-Claimed	vermee
	1	1 4	nsher	1551N INO.			Marks	Marks
	research	1 4	msner	155IN INO.			Contract Contraction Contraction	10 10 10 10 10 10 10 10 10 10 10 10 10 1
	1			1551 10.			Contract Contraction Contraction	10 10 10 10 10 10 10 10 10 10 10 10 10 1
3	research paper Creation	of ICT me	diated '	Feaching Lea	rning pedago la	gy and cont	Contract Contraction Contraction	Marks
3	research paper Creation new and i	of ICT me nnovative	diated ⁷ courses	Feaching Lea	la		Marks	Marks
3	research paper Creation new and i	of ICT me nnovative	diated ⁷ courses	Feaching Lea	arning pedago la (5 points per		Marks	Marks
3	research paper Creation new and i a) Develo	of ICT me nnovative pment of I	diated ´ courses nnovati	Feaching Lea s and curricu ive pedagogy	la (5 points per	innovative	Marks	Marks
3	research paper Creation new and i a) Develo b) Design	of ICT me nnovative pment of I of new cu	diated ⁷ courses nnovati rricula	Feaching Leas and curricu ive pedagogy (02 Points pe	la (5 points per r curricula/co	innovative	Marks ent and develop pedagogy)	Marks
3	research paper Creation new and i a) Develo	of ICT me nnovative pment of I of new cu	diated ⁷ courses nnovati rricula	Feaching Lea s and curricu ive pedagogy	la (5 points per	innovative	Marks ent and develop pedagogy) Marks	Marks ment of
3	research paper Creation new and i a) Develo b) Design	of ICT me nnovative pment of I of new cu	diated ⁷ courses nnovati rricula	Feaching Leas and curricu ive pedagogy (02 Points pe	la (5 points per r curricula/co	innovative	Marks ent and develop pedagogy) Marks Self-Claimed	Marks ment of
3	research paper Creation new and i a) Develo b) Design	of ICT me nnovative pment of I of new cu	diated ⁷ courses nnovati rricula	Feaching Leas and curricu ive pedagogy (02 Points pe	la (5 points per r curricula/co	innovative	Marks ent and develop pedagogy) Marks	Marks ment of
3	research paper Creation o new and i a) Develo b) Design Title	of ICT me nnovative pment of I of new cu Na	diated ⁷ courses nnovati rricula ne of U	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity	la (5 points per r curricula/co	innovative	Marks ent and develop pedagogy) Marks Self-Claimed	Marks ment of
3	research paper Creation new and i a) Develo b) Design Title c) MOOC	of ICT me nnovative pment of J of new cu Na 2'S(20 per	diated ⁷ courses nnovati rricula ne of U curricu	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity	la (5 points per r curricula/co Year	innovative ourse)	Marks ent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of
3	research paper Creation new and i a) Develo b) Design Title c) MOOC Title of	of ICT me nnovative pment of I of new cu Na C'S(20 per We	diated ⁷ courses nnovati rricula ne of U curricu b D	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity	la (5 points per r curricula/co Year Total quadra	innovative ourse)	Marks ent and develop pedagogy) Marks Self-Claimed	Marks ment of
3	research paper Creation new and i a) Develo b) Design Title c) MOOC	of ICT me nnovative pment of I of new cu Na C'S(20 per We	diated ⁷ courses nnovati rricula ne of U curricu b D	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity	la (5 points per r curricula/co Year	innovative ourse)	Marks ent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of
3	research paper Creation of new and i a) Develo b) Design Title c) MOOC Title of MOOC's	of ICT me nnovative pment of J of new cu Na 2'S(20 per Wo lin	diated ⁷ courses nnovati rricula ne of U curricu b D	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity	la (5 points per r curricula/co Year Total quadra	innovative ourse)	Marks ent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of
3	research paper Creation of new and i a) Develo b) Design Title c) MOOC Title of MOOC's d) E-cont	of ICT me nnovative pment of J of new cu Na 2'S(20 per Vo lin ents	diated ⁷ courses nnovati rricula ne of U curricu b D	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity ila/course) uration	la (5 points per r curricula/co Year Total quadra	innovative ourse)	Marks ent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of
3	research paper Creation new and i a) Develo b) Design Title c) MOOC Title of MOOC's d) E-cont Title of H	of ICT me nnovative pment of I of new cu Na C'S(20 per Va lin ents Book Wa	diated ⁷ courses nnovati rricula ne of U curricu b D c	Feaching Lea s and curricu ive pedagogy (02 Points per niversity ila/course) uration	la (5 points per r curricula/co Year Total quadra developed. Total	innovative ourse) ants	Marks ent and develop pedagogy) Marks Self-Claimed Marks Marks	Marks ment of
3	research paper Creation of new and i a) Develo b) Design Title c) MOOC Title of MOOC's d) E-cont	of ICT me nnovative pment of I of new cu Na C'S(20 per Va lin ents Book Wa	diated courses nnovati rricula ne of U curricu b D c curricu b C	Feaching Lea s and curricu ive pedagogy (02 Points pe niversity ila/course) uration	la (5 points per r curricula/co Year Total quadra developed.	innovative ourse) ants Content	Marks ent and develop pedagogy) Marks Self-Claimed Marks Marks Marks Marks	Marks ment of Verified Marks

Э.			A	CA	DEMIC/RI	ESEARC	H ACT	VITY		
	a) Research ((i) Ph.D./	Guidance								
	Name Candie	date	Title			Awardi	nσ	Year	Marks	
						Univers			Self-Claimed Marks	Verified Marks
	ii) M.Phil. Name Candie	1	T:41.			A		Year	Marks	
	Name Canut	uate	Title			Awardi Univers	0	rear	Self-Claimed Marks	Verified Marks
	iii) PG Disser Name Candie		Title			Awardi Univers		Year	Marks Self-Claimed Marks	Verified Marks
	b) Research	Projects C	Completed							
	Title of	Funding			mount	Dura	ation		Marks	
	Project	Agency		Sa	anctioned	From	n	to	Self-Claimed Marks	Verified Marks
	c) Research l	Projects O	Ingoing							
	Title of	Funding		A	mount	Dur	ation		Marks	
	Project	Agency		s	anctioned	Froi	n	to	Self-Claimed Marks	Verified Marks
	d) Consultan Name of Agency	Type of Consult			Amount INR	Durat From	on to)	Marks Self-Claimed	Verified
									Marks	Marks
	a) Patents									
	Title	Nationa	l or Inter	nati	ional	Patent	No.		Marks	
									Self-Claimed Marks	Verified Marks
	b) Policy Do	cuments								
	Type of Poli		ncy	1 223	ational or		Year	8	Marks	
	Document			I	nternationa	ıl			Self-Claimed Marks	Verified Marks
	c)Awards/fe	llowship								
	Award or	· G	ranting		Nationa		1	ear	Marl	1
	fellowship		gency		Internat	ional			Self-Claimed Marks	Verified Marks
	Invited L	ectures/re	source Pe	erso	ns/Papers Confere	ence Proc	eedings		Conferences/Full	Paper in
	Title of	Semina			Vhether	Nation		Year	Marks	Varified
	Paper or Lecture	Confer	ence	100	Resource erson	Intern State/ Unive	ational/		Self-Claimed Marks	Verified Marks

Total Academic/ Research score:

Signature of the Candidate

Signature of Principal

UNDERTAKING

I undertakes that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled

ANNUAL SELF-APPRAISAL REPORT /PROFORMA

Overall Grading. : Good/ Satisfactory/ Not Satisfactory

Total Academic/ Research Score

Place:

Date:

Signature of the Candidate

Place:

Date:

Signature Head of the Department

Signature of Principal

Report of IQAC Committee about Assessment and Academic/ Research score

Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Overall Grade/ Total Academic/Rese arch score a
Grade							
Academic/Research score							

Member

Member I

Member

Chairman/ Secretary

Name of College: -----

MINUTES OF SELECTION COMMITTEE FOR CAS PROMOTION TEACHER IN THE GRADE

The meeting of the Selection Committee duly constituted for CAS promotion of Shri/Ku/ Smt./Dr ------------ In the AL- in the Pay Scale of was held on

datedatat The following members were present : 1. Chairperson of Selection Committee 2. Government Nominee. 3. Hon'ble Vice-Chancellor Nominee 4. Hon'ble Vice-Chancellor Nominated Subject Expert 5. Subject Experts 1 7. Subject Experts 2 8. Principal / Head of Department The Principal of the college place the following document for the consideration of selection of Shri/Ku/Smt./Dr..... with .in the pay scale of with reference as under -1. Direction No. 3 of 2020 of Gondwana University, Gadchiroli. 2. University Grand Commission Notification 18 july 2018 3. Higher and Technical Education Department G.R. No- 2018/C.R.-56/18/UNI-1 –Dated 8 th March 2019 And 10 th May 2019. The committee resolves as under -1) It is Verified by the Committee that the Candidate has Completed more than three/ five year of Service in A.L. -.... Notification No. Dated...... (For CAS to Associate Professor only) 3) The Academic and Research Score verified as 4) The Teacher has been awarded performance assessment overall Grade Good/ Satisfactory during the last three years of Assessment period as per Appendix II Table 1. 5) The candidate has completed in the Assessment period course/Programme -Refresher course or Research Methodology/ Workshop / Seminar / course / Teaching -Learning Evaluation Technology Pgm / FDP of two week / Two short term courses of dated...... from university/ Institute and from university/ Institute. /Taken / Developed one MOOC course./ After considering the performance of the concerned teacher and all the relevant documents, the candidate scored the satisfactory research score. The committee recommends the placement of Dr. for CAS Promotion as in the Pay Matrix of with effect from 1. Chairperson of Selection Committee _____ 2. Government Nominee. _____ 3. Hon'ble Vice-Chancellor Nominee

4. Hon'ble Vice-Chancellor Nominated Subject Expert

- 5. Subject Experts ------
- 7. Subject Experts

 8. Principal / Head of the Deptt.

CAREER ADVANCEMENT SCHEME (CAS) FOR

Asst Professor Grade AL 11/12/13A for UNIVERSITY/ COLLEGE TEACHER

ASSESSMENT DETAILS

Name of the teacher.....

College :....

Date of Joining:.....

CAS Promotion Due date.....

Assessment Period (Due Period) :

SUMMARY OF ASSESSMENT CRITERION/ ACADEMIC AND RESEARCH SCORE

	criteria	Assessment Years								
		1	2	3	4	5	Overall Grade/ Total A/R Score			
I	Teaching learning and Evaluation related activity	Good/ Satisfac tory	Good/ Satisfacto ry	Good/ Satisfactory	Good/ Satisfactor Y	Good/ Satisfacto ry				
11	Co-curriculum, Extension Professional development etc.	Good/ Satisfac tory	Good/ Satisfacto ry	Good/ Satisfactory	Good/ Satisfactor Y	Good/ Satisfacto ry	Good/ Satisfactory			
	Annual Average Grade	Good/ Satisfac tory	Good/ Satisfacto ry	Good/ Satisfactory	Good/ Satisfactor Y	Good/ Satisfacto ry				
III	Academic/Research Score during Assessment Period (AS per Table 2 of Appendix II)									

Signatures of the Member of the Selection Committee.

1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Expert	
5. Subject Experts	
7. Subject Experts	
8. Principal / Head of the Deptt.	

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 13A for COLLEGE TEACHERS ASSESSMENT SHEET

Name of the Teacher

College Name

A) 30 Marks : Contribution to Research

B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

(A)Contr	ibution to Resear	ch	(B) Ass	essment of Domain	Knowledge & To	eaching Practi	ces	(C)Interview Performance				
30 Marks				50 Marks					20 Marks				<u>Average</u>
Research Contribution	Skill Development	Total	Subject Knowledge	Communication	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentation	Total			
<u>15</u>	<u>15</u>	<u>30</u>	<u>14</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>50</u>	<u>10</u>	<u>10</u>	<u>20</u>	<u>100</u>	<u>700</u>	<u>100</u>
												-	
												-	
												-	
												-	
e & Signature) perts					Govt. I	Nominee			Principal				1
	Research Contribution <u>15</u>	30 Marks Research Contribution Skill Development 15 15 0 0 0	Research Contribution Skill Development Total 15 15 30 10 15 10 10 10 10 10	30 Marks Research Contribution Skill Development Total Subject Knowledge 15 15 30 14	30 Marks Research Contribution Skill Development Total Subject Knowledge Communication 15 15 30 14 12 10 11 11 12 10 11 12 12 11 11 12 12 11 11 11 12 12 11 12 12 13 14 12 12 14 12 12 12 15 15 10 10 10 14 12 14 12 12 15 15 10 10 10 15 15 10 10 10 10 15 15 10 10 10 10 10 16 16 16 16 16 10 10 16 16 16 16 16 16 16 16 16 16 16 16 16 16 16	30 Marks 30 Marks Subject Knowledge Communication Presentation 15 15 30 14 12 12 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10<	30 Marks 30 Marks Sol Marks Research Contribution Skill Development Total Subject Knowledge Communication Presentation Use of ICT Teaching 15 15 30 14 12 12 12	(b) Assessment of Domain Noncoge & Letting Pretends 30 Marks So Marks Research Contribution Skill Development Total Subject Knowledge Communication Presentation Use of ICT Teaching Total 15 15 30 14 12 12 12 50 10 10 10 10 10 10 10 10 10 15 15 30 14 12 12 12 12 50 10 10 10 10 10 10 10 10 10 10	Solution in the second presentation of both and how toge it inclusions in tenders in the second presentation in the second pres	Total Subject Knowledge Communication Presentation V.C. Nominee 30 Marks Subject Knowledge Communication Presentation Use of ICT Teaching Total Innovation Confridence and Overall Presentation 15 15 30 14 12 12 12 50 10 10 15 15 30 14 12 12 12 50 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 10 11 10 10 10 10 10 10 12 12 12 12 10 10 10 13 15 30 14 12 12 12 10 10 14 10 10 10 10 10 10 10 14 12 12 12 12 10 10 10 15 14 12 12 12 12 10 10 15 15 10 10 10 10 10 10 </td <td>Item is a segment of possessment of p</td> <td>So Marks Coll Assessment of Domain Noncege & Recing Presentation Coll Recing Coll CT CD Marks 20 Marks Total Total Total So Marks Z0 Marks Z0 Marks Total Total Total Total Innovation Teaching Total <t< td=""><td>In processment of bornam monecycle i reaming metalene. So marks ZO Marks Total Grad Total Research Skill Total Subject Communication Presentation Use of ICT Total Innovation Confidence and Overall Presentation Total Innovation Confidence and Overall Presentation Total Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Other Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Innovation Innovation</td></t<></td>	Item is a segment of possessment of p	So Marks Coll Assessment of Domain Noncege & Recing Presentation Coll Recing Coll CT CD Marks 20 Marks Total Total Total So Marks Z0 Marks Z0 Marks Total Total Total Total Innovation Teaching Total Total <t< td=""><td>In processment of bornam monecycle i reaming metalene. So marks ZO Marks Total Grad Total Research Skill Total Subject Communication Presentation Use of ICT Total Innovation Confidence and Overall Presentation Total Innovation Confidence and Overall Presentation Total Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Other Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Innovation Innovation</td></t<>	In processment of bornam monecycle i reaming metalene. So marks ZO Marks Total Grad Total Research Skill Total Subject Communication Presentation Use of ICT Total Innovation Confidence and Overall Presentation Total Innovation Confidence and Overall Presentation Total Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Other Innovation Presentation Use of ICT Total Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Use of ICT Total Innovation Presentation Innovation Presentation Innovation Innovation

2]

2) subject Expert

Chairperson of Selection Committee

GONDWANA UNIVERSITY GADCHIROLI FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME

(CAS)

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019.

Fixation is approved/certified by the university as per the Clause 7.2 & 7.3.VI. of above GR.1Name of Affiliating UniversityGondwana University, Gadchiroli

		-		······································		
2	Name of College					
3	Name of Teacher					
4	Subject					
5	Substantive/Officiating					
6	HTE Sevarth No.					
			Quali	fications		
7	Name of Degree	Year	of Passing	% of Marks	Division	
7	Name of Degree	Year	of Passing	% of Marks	Division	
7	Name of Degree Date of First Appointmen				Division	
		t in the co	ollege with pay	y Scale	Division	
8	Date of First Appointmen	t in the co nent/ Perr	ollege with pay nanent Appoin	y Scale	Division	

DETAILS OF PAY FIXATION

1	Designation of the post in which pay is to be fixed	
2	Existing Scale	
3	Date of increment	
4	Academic Level	

APPENDIX-II

1	Basic Pay in New Academic Level	
2	Designation	
3	Academic Level	
4	Date of Next Increment	
5	Basic Pay after increment on date	

Registrar Gondwana University Gadchiroli



GONDWANA UNIVERSITY GADCHIROLI

A Proposal For

Promotion under CAS for *Librarians* in Universities & Colleges Academic Level 11,12 & 13A

for

Academic Level..... to.....

Self Appraisal Report

Self Assessment and Academic/Research Score

of

Shri/Smt/Ku/Dr.....

Department of

Submitted By

Principal

Sr. No.	Title of Document
1	Principal Letter to Pro vice Chancellor
2	Application of candidate through Principal
	Overall Grading/Academic/Research Score
3	Form A: Statement of information of teacher for the placement under CAS
4	Form B: Proforma for recommendation of the teacher for Placement under CAS
5	Form C: Report/Minutes of the CAS Committee
6	Fixation Certificate by University
7	Previous Joint director CAS Fixation report
8	Joining Reports
9	Ph.D. Notification & compliance
10	NET Certificate
11	Set Certificate
12	Approvals
13	Self Appraisal Reports
14	Option Form
15	Total No. of Certificates
16	Total No. of Pages

The Hon' ble Pro-Vice Chancellor Gondwana University, Gadchiroli.

Subject: Application for the promotion as Librarian Level 11/12 /Al 13 under the Scheme of CAS.

ii) iii) iv)	The Gazette of India: UGC letter No. F.No Government of Mah Government of Mah The Maharashtra Pul	.23-4/2017 (PS), arashtra Misc. – 2 arashtra Misc-20	dated 31st Januar 2018.CR 56/18/ U 18/C.R.56/18/UN	ry, 2018 JNII date 8 th Marc	ch, 2019
Employee HTE Se	evarth No. :				
Sir,					
	herewith my applica	ation for the pro	motion as		Academic
Level	to Academic I	Level	under	the Career Advar	icement
Scheme (CAS), alo	ong with the require	ed documents/er	closures.		
At prese	nt I am working	g as		in the Dep	partment of
	in	Academic	Level	in	College
		, affiliated	d college to	o Gondwana	University
Gadchiroli since		•••••			
Academic Level	e Assessment Crit ate of promotion i	 is			

Your kind honour is requested to consider my promotion under CAS and oblige.

Thanking you. Yours sincerely,

Signature of the applicant :

Name of the Applicant :

Forwarded through :

Date:		
Seal)		

(Signature of Principal &

Encl.: List of Supporting Documents

1) Self Appraisal reports.

2) Orientation/ Refresher /Short term Course/MOOCS/SWYAM certificate

3)Previous CAS fixation report

To,

Gondwana University Gadchiroli

CAS OPTION FORM

(UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, No. F.1-2/2017(EC/PS) dated 18 July 2018)

(Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 March 2019)

Name						
College Name						
Date of 1 st Placement						
Date of 2 nd Placement						
Placement in Academic Level						
Option of CAS as per New Regulation (YES/NO)						
Option of CAS as per Existing Regulation (YES/NO)						
As per the Clause 6.3 of the UGC regulation 2018 which reads as:						
The criteria for promotion under Career Advancement Scheme laid down under these Rules						
shall be effective from the date of notification of these Regulations. However, to avoid						
hardship to those faculty members who have already qualified or likely to qualify shortly						
under the existing Regulations, a choice may be given to them, for being considered for						
promotions under the existing Regulations. This Option can be exercised within three years						
from the date of notification of these Regulations.						
The Clause 7.3 as per Govt. of Maharashtra Gr. 08-03-2019 which reads as:						
The criteria for promotion under Career Advancement Scheme laid down under these Rules						
shall be effective from the date of notification of these Rules. However, to avoid hardship to						
those faculty members who have already qualified or likely to qualify shortly under the						
existing Rules, a choice may be given to them, for being considered for promotions under the						
existing Rules. This Option can be exercised within three years from the date of notification						
of these Rules.						

Declaration

As per the UGC regulation No. F.1-2/2017(EC/PS) dated 18 July 2018 and Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, is dated 8 March 2019 and the clause 6.3 & 7.3. I exercise the Options of the 2010 regulation for the CAS of Academic level

Teachers Signature

The Candidate has exercised the Option as per the UGC and Govt. of Maharashtra Regulation.

(.....)

GONDWANA UNIVERSITY GADCHIROLI

ANNUAL SELF-APPRAISAL REPORT

(Librarians)

(As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)

Assessment Year.....

Sr. No.	Title	
1	Name	
2	Mothers name	
3	Date of Birth	
4	Designation	
5	College name	
6	HTE Sevarth No	
7	Date of Joining	
8	Date of Ph.D.	
9	Date of M.Phil.	
10	Date of NET/SET	
11	Date of Award of Academic Level	
	11	
12	Date of Award of Academic Level	
13	Date of Award of Academic Level	
	13A	
14	Date of Award of Academic Level	
	14	
15	Date of Orientation course	
16	Date of Refresher course	
17	Date of Short Term course	
18	Online Courses	
19	E-contents	
20	Assessment Period	
21	Due date of Promotion	
22	Stage of Promotion	
23	Pay Band	
24	Current Academic Level	

Self Assessment

Sr. No.			Activi	ivity					ulars		Claimed	Verified
									Grad	le	Grade	
1	Regularity o											
		percentage of days attended tothe total number of days										
	he/she is exp											
	Library Reso			on and	mainten	ance of						
	books, journ		_									
		Provision of Library reader services such as literature										
	retrieval serv											
	Assistance to											
2	Conduct of s	eminars/	/worksho	ops rela	ated to lil	brary activ	vity	or on	specif	ic boo	ks or genre	of books.
	Title of Semin	nar/ 1	Level	Otl	hers			Year		Sel	f-Claimed	Verified
	workshop					Fro	m		to	Gra	ide	Grade
3	If library has	a comp	uterized	databa	se then C	OR If libra	ary	does n	ot hav	e a co	mputerized	database
		Type of database								Sel	f-Claimed	Verified
										Gra	ide	Grade
4	Checking inventory and extent of missing books											
								of Wr	iteen-	Sel	f-Claimed	Verified
		books off bo		boo	ooks		Gra	ide	Grade			
5	Digitisation of books database in institution having no computerized database.											
	Total books	ng Total books Total Jou				urnals others			Self-	Verified		
	digitised	no comp		with		databased		ed			Claimed	Grade
		database			database						Grade	
	(ii) Promotion of library network.											
	Type of Library network Type of Network Availed								Self-Claimed			Verified
								Gra				Grade
	iii) Systems	in place	for disse	minati	on ofinfo	ormation i	elat	ting to	books	and c	otherresourc	es
	Name /Type	Colleg		otice B		ny other s					lf-Claimed	Verified
	of system	websit	te							G	ade	Grade
	used for											
	Dissemination											
	of information											
	iv)Assistance								ncludin	g worl	c done during	3
	admissions, e		the second se			lege activit	ties.					
	Assistance in		ance in		tance in	Extracur	ri		ance in		Self-Claimed	l Verifie
	Adminster	Admission Governance			Examination cular			Administration		an	Grade	Grade
	Admission	Gover	Governance Examination cular activities						instratio		Orauc	Orauc

,	v) Design and offer short-term courses forusers.										
-	Fitle of Short to	erm Course	Level	Duration		Self-Claimed	Verified				
				from	to	Grade	Grade				
,	vi) Publications of at least one researchpaper in UGC approved journals.										
	Name of Iournal	ISSN No.	Title of article	UGC approved or not	Level of Journal	Self-Claimed Grade	Verified Grade				
Overall Grading Note:	Satisfactory: Not satisfact 1) It is recon criteria of as 2) The Libra ormethodolo concernedde 3) The system	Satisfactory ory: If neither mended to us sessment. rian must sub ogy course, su partment, pro m of tracking	in Item 1 and sa good nor satisf se ICT technolo mit evidence of ccessful researc ject completion	and the extent of g	any other two rading. ttendance of li articipation ce ead of Departr	items including Ite brary staff and cor rtificate for refresh nent of the	nputethe				

Overall Grading

Performance	Good	Satisfactory	Not satisfactory
Teaching			
Administration			
Examination			
Sports			
NSS			
NCC			
Research Guiding			
Research Paper			
Research Projects			
Seminar			
Conference			
Student related activity			

II. ACADEMIC/RESEARCH ACTIVITY

Sr. No.			ACADEMIC/RESEARCH ACTIVITY											
	Research	Papers in Pe	er-reviewed or U	GC Listed Jou	urnals									
1	Name of	Manla												
	Journal	ISSN No.	Whether Join or Single	t Title of Pa	iper	Marks Self-Claimed Marks	Verified Marks							
2	Publications Other than research papers a)Books authored which are published by National/International Publishers													
						l Publishers								
	Title of	Level of	ISBN No.	Name of P	ublisher	Marks								
	Book	Publisher				Self-Claimed Marks	Verified Marks							
	Chapter in Edited Book published by National/International Publishers(5 points per chapter)													
	Title	Level of	ISBN No.	Name of	Title of	Marks								
	edited of Book	Publisher		Publisher	Chapter	Self-Claimed	Verified							
	DOOK					Marks	Marks							
	b)Translat	b)Translation works in Indian and Foreign Languages by qualified faculties												
		Chapters/Book(3 points per chapter/research paper and 8 points per book)												
	Title of Bo					Marks								
	/Chapter/ research paper	Publis	her ISSN No.			Self-Claimed Marks	Verified Marks							
3	new and in	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula a) Development of Innovative pedagogy(5 points per innovative pedagogy)												
	b) Design (b) Design of new curricula (02 Points per curricula/course)												
	Title		of University	Year		Marks								
						Self-Claimed	Verified							
						Marks	Marks							
		c) MOOC'S(20 per curricula/course)												
	c) MOOC?	S(20 per cur	ricula/course)											
				Total quadra	nts	Marks								
	c) MOOC' Title of MOOC's	S(20 per cur Web link	ricula/course) Duration	Total quadra developed.	nts	Marks								
	Title of MOOC's	Web link			nts	Marks								
	Title of MOOC's d) E-conte	Web link nts	Duration	developed.										
	Title of MOOC's	Web link nts ook Web			nts Content Module	Marks Marks Self-Claimed	Verified							

Sr. No).		A	CA	DEMIC/R	ESEARC	H AC	ΤΙVΙΤΥ						
L	a) Research	Guidance												
	(i) Ph.D./													
	Name Cand	idate			Awardi	ng	Year	Marks						
						Univers	0		Self-Claimed Marks	Verified Marks				
	ii) M.Phil.	ii) M.Phil.												
	Name Cand	idate	Title			Awardi	ng	Year	Marks					
						Univers			Self-Claimed Marks	Verified Marks				
	iii) PG Disse	ertation												
	Name Cand	idate	Title			Awardi	ng	Year	Marks					
						Univers	ity		Self-Claimed Marks	Verified Marks				
	b) Research Title of	Projects C Funding		ed Amount		Duration			Marks					
	Project	Agency			anctioned	From		to	Self-Claimed	Verified				
	Troject	Agency					From		Marks	Marks				
	c) Research	c) Research Projects Ongoing												
	Title of				mount	Duration			Marks					
	Project		Agency		anctioned	From		to	Self-Claimed	Verified				
									Marks	Marks				
		d) Consultancy												
	Name of	Type of		ncy INR		Durati	on		Marks	1				
	Agency	Consult	ancy			From	to		Self-Claimed Marks	Verified Marks				
	a) Patents	a) Patents												
	Title	Nationa		Marks										
		Tutiona	ir of finter	nati	onar	Patent No.			Self-Claimed Marks	Verified Marks				
	b) Policy Do			-T			1							
	Type of Poli	cy Agei	ncy	1 25.7	ational or		Yea	r	Marks					
	Document			In	ternationa	1			Self-Claimed Marks	Verified Marks				
	c)Awards/fe	llowshin												
	Award or		anting	T	Nationa	lor		Year	Marl	/s				
	fellowship		gency	0				rear	Self-Claimed	Verified				
										Marks				
	Invited L	ectures/res	source Pe	rson	s/Papers p Conferen				Conferences/Full	Paper in				
	Title of	Semina	r or	W	hether	Nationa		Year	Marks					
	Paper or Lecture	Confere		R	esource	Interna State/	tional		Self-Claimed Marks	Verified Marks				
						Univers	sity							

Total Academic/ Research score:

Signature of the Candidate

Signature of Principal

UNDERTAKING

.

I undertakes that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled **ANNUAL SELF-APPRAISAL REPORT**, **PROFORMA**

Place: Date:

Signature of the Candidate

Place: Date:

Signature Head of the Department

Place: Date:

Report of IQAC Committee about Assessment and Academic/ Research score

Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Overall Grade/ Total Academic/Rese arch score a
Grade							
Academic/Research score							

Member

Member

Member

Chairman/ Secretary

प्रपत्र अ

कॅस अंतर्गत स्थाननिश्चितीबाबत (ग्रंथपाल)

महाविद्यालयाचे नांव :

प्राचार्यांचे स्पष्ट अभिप्राय स्थाननिश्चिती करीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.		
अपेक्षित स्थाननिष्टिचती दिनांक		
प्रकरण न्यायप्रविष्ठ असल्यास ब्रमांक/ ब्रमांक/ आदेश नमुद करावे.		
त्रवधी	(III)	
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स संपुर्ण प	(I) (II) एकुण	
API मार्कस (वर्षनिहाय)		
	वर्ष	~
सेवाकालावधीत केलेल्या उदबोधन/ उजाळा/ अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा		
यापुर्वी मिळालेल्या स्थाननिश्चिती चा तपसिल दिनांकासह		
सेवाखंड क्षमापित केल्ञ असल्यास त्याबाबत विद्यापीठाचे / शासनाचे आदेश		
सेवाखंड असल्यास एकुन दिवस दिवस		
विद्यापीठाचे मान्यता आदेश तियमित तपशिल्यसह व त्यानुसार नियमित झालेला दिनांक		
नियुक्ती आदेश दिनांक		
शैक्षणिक अर्हता दिनांकास करावी		
प्राध्यापकाचे नांव पदनाम व विषय		
. से ल		

प्राचार्यांची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

प्राचार्याचे स्पष्ट अभिप्राय स्थाननिश्चितीकरीता शिफारस होय/नाही नसल्यास कारणासह शेरा नमुद करावा.		
प्राचार्याचे स्थाननिश्चि होय/नाही कारणासह		
अपेक्षित स्थाननिश्चिती दिनांक		
_	(III)	
API मार्कस संपुर्ण परीक्षण काल्गवधी (वर्षनिहाय)	एकुण	
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API ग कालावधी	वर्ष (I	
सेवाकालावधीत केलेल्या उदबोधन/उजाळा/अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा		
यापुर्वी मिळालेल्या स्थाननिश्चितीचा तपसिल दिनांकासह		
सेनाखंड क्षमापित केल्ञा असल्यास त्याबाबत विद्यापीठाचे / शासनाचे आदेश		
सेवाखंड असल्यास एकुन काल्लावधी दिवस		
विद्यापीठाचे मान्यता आदेश (तदर्थ/नियमित तपशिल्ससह व त्यानुसार नियमित झालेला दिनांक		
नियुक्ती आदेश व रुजु दिनांक		
शैक्षणिक अर्हता दिनांकास नमुद करावी		
प्राध्यापकाचे नांव पदनाम व विषय		
ਅ		

विषयतज्ञ विषयतज्ञ अध्यक्ष स्थानिक महा व्यवस्थापन समिती

शेरा शासकिय प्रतिनिधी : मंजुर/नामंजुर

कुलगुरु नामनिर्देशित प्रतिनिधी

शासन प्रतिनिधी

प्राचार्य

प्रपत्र ब

कॅस अंतर्गत स्थाननिश्चितीबाबत (ग्रंथपाल)

e, G

GONDWANA UNIVERSITY GADCHIROLI

FORM-A

Statement about the information of the Librarian for the placement under CAS

Academic Level ... to

Educational Qualifications: Assessment Period for Placement:

quantitutio			••••••	Assessment	i chibu ibi i lac	ement					
Grade Obtained	Research Score	Date of Appointm	Date of Ph.D.		20 20 20 20 1	Date of Placement in	Date of Placement in		Date of candidate application for CAS	Whether CAS Option	Certificate by the College
		ent	Award	Academic	Academic	Academic level	Academic	per UGC clause	as per UGC	exercised as	
				level 11	level 12	13A	level 14	6.3 V of	clause6.3.1 & 7.3.1	perUGC 6.3 &	
								regulation 2018	Gov. Mah.		
2	3	4	5	6	7	8	9				13
							×		х.		
Refresher /SI	nort term	Syllabus Up) Tea	aching	Faculty	Teaching	Technology	E-contents	Recommendations	by Committee &	Govt. Nominee
		gradation	Lea	arning	Development	Learning &	Programmes	Developed in 4			
From	То				8			Zundrants			
									Designation		
	Grade Obtained 2 Refresher /St	Grade Obtained Research Score 2 3 - -	Grade Obtained Research Score Date of Appointm ent 2 3 4	Obtained Score Appointm ent Ph.D. Award 2 3 4 5	Grade Obtained Research Score Date of Appointm ent Date of Ph.D. Award Date of Placement in Academic level 11 2 3 4 5 6	Grade ObtainedResearch ScoreDate of Appointm entDate of Ph.D. AwardDate of Placement in Academic level 11Date of Placement in Academic level 12234567	Grade ObtainedResearch ScoreDate of Appointm entDate of Ph.D. AwardDate of Placement in Academic level 11Date of Placement in Academic level 12Date of Placement in Academic level 122345678234567834567834567834567834567834567834567834567834567834567745677834567834567834567834567834567835677835677835677745677745677756777767777767777	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Grade ObtainedResearch ScoreDate of Appointm entDate of Ph.D. AwardDate of Placement in Academic level 11Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 14Date of Placement in Academic level 14Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 14Date of Academic level 14Date of Placement in Academic level 14Date of Placement in Ac	Grade ObtainedResearch Appointm entDate of Ph.D. AwardDate of Placement in Academic level 11Date of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 14Date of active role as per UGC clause 6.3 V of regulation 2018 gov. Mah.234567891011	Grade ObtainedResearch ScoreDate of Appointm entDate of Ph.D. AwardDate of Placement in Academic level 12Date of Placement in Academic level 12Date of Placement in Academic level 14Date of Placement in Academic level 14Is Candidate on active role as per UGC clause 6.3 V of regulation 2018Date of candidate application for CAS ger UGC clause 6.3 V of regulation 2018Whether CAS option exercised as per UGC clause 6.3 V of regulation 2018Whether CAS application for CAS as per UGC clause6.3.1 & 7.3.1 7.3 Gov. Mah2345678910111223456789101112234567891011122345678910111234567891011124567891011125678910111245678910111256789101112567891011126789101112678910111278

This form should be sent to university for CAS Committee

GONDWANA UNIVERSITY GADCHIROLI

FORM-B

Statement about the information of the Librarian for the placement under CAS

Acad	emic	Level	 to	

Educational	Qualificatio	ons:		•••••	Assessment	Period for Plac	ement:					
Assessment Year	Grade Obtained	Research Score	Date of Appointm	Date of Ph.D.	Date of Placement in	Date of Placement in	Date of Placement in	Date of Placement in	Is Candidate on active role as	Date of candidate application for CAS	Whether CAS Option exercised as	Certificate by the College
Tear	Obtained	Score	ent	Award	Academic	Academic	Academic level	Academic	per UGC clause	as per UGC	perUGC 6.3 & 7.3	
			ent	u	level 11	level 12	13A	level 14	6.3 V of	clause6.3.1 & 7.3.1	Gov. Mah	
									regulation 2018	Gov. Mah.		
1	2	3	4	5	6	7	8	9	10	11	12	13
Total												
Average of												
Years												
Orientation/	Refresher /S	hort term	Syllabus U	p Te	-	Faculty	Teaching	Technology	E-contents	Recommendations	by Committee & Gov	vt. Nominee
course			gradation			Development	Learning &	Programmes	Developed in 4			
			Workshop	&	Evaluation	Programme	Evaluation		Quadrants	Recommended/Not		
Title	From	То									То	
Refresher										w.e.f		
Course										Designation:	••••••	•••
Refresher												
Course												

• This form should be send to University and Joint Director Higher Education after the completion of the processes.



President /Secretary

0

Subject expert

Subject expert

Subject expert

HOD

Govt. nominee Chairman of Committee

society

Name of College: -----

MINUTES OF SELECTION COMMITTEE FOR CAS PROMOTION of Librarian IN THE GRADE

Academic Level 11/12 & 13 A of Dr	of	·
College		

The meeting of the Selection Committee duly constituted for CAS promotion of Shri/Ku/ Smt./Dr ------------ In the Pay Scale of was held on dated at

The following members were present :

1. Chairperson of Selection Committee						
 Hon'ble Vice-Chancellor Nominee Hon'ble Vice-Chancellor Nominated Subject Expert Subject Experts 1 						
8. Principal / Head of Department						
The Principal of the college place the following document for the con	sideration of selection of					
Shri/Ku/Smt./Drin the particular short of the particular short of the particular short of the short of t	y scale(AL 13) of 144200					
to 218200 with reference as under -						
 Direction No. 3 of 2020 of Gondwana University, Gadchiroli. University Grand Commission Notification 18 july 2018 Higher and Technical Education Department G.R. No- 2018/C.R. th March 2019 And 10 th May 2019. The committee resolves as under - 	-56/18/UNI-1 –Dated 8					
 It is Verified by the Committee that the Candidate has Completed mor Service in A.L13 A. 	e than three year of					
) The candidate has completed one Training/ Workshop / Seminar / course/ Maintainance and related activities of two week / Two short term courses of dated from university/ Institute						
and from university/ Institute. Taken / Developed one MOOC gradation course.	r denou oussidencember understenstension in Urschutz					
3) The Academic and Research Score verified as						
4) Awarded Ph. D. Degree in Subject from	University Vide					
Notification No Dated						
5) The candidate has been awarded performance assessment overall Gra						
during the last three years of Assessment period as per Appendix II Tal After considering the performance of the concerned teacher and all the re candidate scored the satisfactory research score. The committee recomme for CAS Promotion as In Academic Level 1 Librarian/ College Librarian in the Pay Matrix of 144200 - 218200 with eff	levant documents, the ends the placement of Dr. 3 University Deputy					
1. Chairperson of Selection Committee						
2. Government Nominee.						
3. Hon'ble Vice-Chancellor Nominee						
4. Hon'ble Vice-Chancellor Nominated Subject Expert						
5. Subject Experts						
7. Subject Experts						
8. Principal / Head of the Deptt.						

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 14 for COLLEGE Librarian ASSESSMENT SHEET

Name of the Teacher

College Name

A) 30 Marks : Contribution to Research

B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

(A)Contribution to Re 30 Marks Assessme		Contribution to Research 30 Marks(B) Assessment of Domain Knowledge & Teaching Practices 50 Marks(C) Interview Performance 20 Marks						ce						
nt Indicator	Researc h Contrib ution	Skill Develo pment	Total	Subject Knowledge	Communic ation	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentatio n	Total	<u>Total</u>	<u>Grand</u> <u>Total</u>	<u>Average</u>
Max Marks.	<u>15</u>	<u>15</u>	<u>30</u>	<u>14</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>50</u>	<u>10</u>	<u>10</u>	<u>20</u>	<u>100</u>	<u>700</u>	<u>100</u>
VC Nominee														
VC Expert													-	
Expert -1													1	
Expert -2														
Principal													-	
<u>Govt</u> Nominee													-	
<u>Chairman</u>													1	
(Name	& Signature	e)								1				
Sub	oject Expert	S		V.C. Non	ninee		Gov	rt. Nominee			Princi	pal		

1]



2]

2) subject Expert

Chairperson of Selection Committee

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 11/12/13 A for University /

COLLEGE Librarian ASSESSMENT DETAILS

Name of the Librarian

College :....

Date of Joining:....

CAS Promotion Due date.....

Assessment Period (Due Period) :

SUMMARY OF ASSESSMENT CRITERION AND METHODOLOGY FOR LIBRARIAN

	criteria	Assessm	ent Years				
		1	2	3			
1	Regularity in attending Library	Good/ Satisfactor y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactory	Overall Grade
2	Conduct of Seminars / Workshops	Good/ Satisfactor y	Good/ Satisfactor y	Good/ Satisfactor y	Good/ Satisfactor Y	Good/ Satisfactory	
3	Library computerised database/ Not database	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactory	
4	Checking Inventory/ Missing of books	Good/ Satisfactor y	Good/ Satisfactor y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactory	Good/ Satisfactory
5	Digitization of books/Library Network/Dissemin ation of Information/Desig n of short term course/Publication of Research papers	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactor Y	Good/ Satisfactory	
	Annual Average Grade	Good/ Satisfactor Y	Good/ Satisfactor y	Good/ Satisfactor y	Good/ Satisfactor Y	Good/ Satisfactory	

Signatures of the Member of the Selection Committee.

1. Chairperson of Selection Committee	
2. Government Nominee.	
3. Hon'ble Vice-Chancellor Nominee	
4. Hon'ble Vice-Chancellor Nominated Subject Expert	
5. Subject Expert 1	
7. Subject Expert 2	
8. Principal / Head of the Deptt.	

GONDWANA UNIVERSITY GADCHIROLI

FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME (CAS)

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019.

	Fixation is approved/c	ertified	by the unive	rsity as per the Clau	se 6.2 & 7.3.VI. of abov	ve G				
1	Name of Affiliating Un	iversity	Gondwana U	Iniversity, Gadchiroli						
2	Name of College									
3	Name of Teacher									
4	Subject									
5	Substantive/Officiating									
6	HTE Sevarth No.					_				
			Quali	fications						
7	Name of Degree	Year	of Passing	% of Marks	Division					
8	Date of First Appointment in the college with pay Scale									
9	Date of Regular Appointment/ Permanent Appointment									
10	Total period of service in	Total period of service in this college or in college coming under the								
	Managements in old pay	Managements in old pay scale or any other services.								

DETAILS OF PAY FIXATION

1	Designation of the post in which pay is to be fixed	
2	Existing Scale	
3	Date of increment	
4	Academic Level	

APPENDIX-II

1	Basic Pay in New Academic Level	
2	Designation	
3	Academic Level	
4	Date of Next Increment	
5	Basic Pay after increment on date	

Registrar

Gondwana University Gadchiroli



Gondwana University Gadchiroli

A Proposal For

Promotion under CAS

(Director of Physical Education and Sports)

Academic Level- 11/12/13A

Self Appraisal Report

Self Assessment and Academic/Research Score

of

Shri/Ku./Dr ----Department of -----

Submitted by

Principal

Index

Sr. No.	Title of Document
1.	Principal Letter to Pro vice Chancellor
2.	Application of candidate through Principal
3.	Overall Grading/Academic/Research Score
4.	Form A: Statement of information of teacher for the placement under CAS
5.	Form B: Proforma for recommendation of the teacher for Placement under CAS
6.	Form C: Report/Minutes of the CAS Committee
7.	Fixation Certificate by University
8.	Previous Joint director CAS Fixation report
9.	Appointment order, Joining Reports and University Approval
10.	Ph.D. Notification & Degree and compliance
11.	NET Certificate
12.	SET Certificate
13.	Self Appraisal Reports
14.	Option Form
15.	Total No. of Certificates
16.	Any other Information
17.	Total No. of Pages

The Hon' ble Pro-Vice Chancellor Gondwana University, Gadchiroli.

Subject: Application for the promotion as University and College Assistant Director of Physical Education and Sport / University and College Director of Physical Education and Sport. Level 11/12/13A **Reference:**

- i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
 - ii) UGC letter No. F.No.23-4/2017 (PS), dated 31st January, 2018
 - iii) Government of Maharashtra Misc. 2018.CR 56/18/ UNI1 date 8th March, 2019
 - iv) Government of Maharashtra Misc-2018/C.R.56/18/UNI-1 dated 10th May, 2019.
 - v) The Maharashtra Public University Act, 2016
 - **Employee HTE Sevarth No. :**

Sir,

I forward herewith my application for the promotion as Academic
Level to Academic Level under the Career Advancement
Scheme (CAS), along with the required documents/enclosures.
At present I am working as in the Department of
in Academic Levelin in

College ----- affiliated college to Gondwana University Gadchiroli since-----

As per the Assessment Criteria, I am eligible for promotion under the CAS for the Academic Level

My due date of promotion is -----

Your kind honour is requested to consider my promotion under CAS and oblige. Thanking you.

Yours sincerely,

Signature of the applicant

Name of the Applicant :

Forwarded through

Date:

(Signature of Principal & Seal)

Encl.: List of Supporting Documents

1) Self Appraisal reports.

2) Orientation/ Refresher /Short term Course/MOOCS/SWYAM certificate

:

:

3)Previous CAS fixation report

To,

Gondwana University Gadchiroli CAS OPTION FORM

(UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018, No. F.1-2/2017(EC/PS) dated 18 July 2018) (Govt. of Maharashtra Resolution No. Misc-2018/C.R.56/18/UNI-1, dated 8 March 2019)

1	Name
2	College Name
3	Date of 1 st Placement
4	Date of 2 nd Placement
5	Placement in Academic Level
6	Option of CAS as per New Regulation (YES/NO)
7	Option of CAS as per Existing Regulation (YES/NO)
8	As per the Clause 6.3 of the UGC regulation 2018 which reads as:
	The criteria for promotion under Career Advancement Scheme laid down under these Rules
	shall be effective from the date of notification of these Regulations. However, to avoid
	hardship to those faculty members who have already qualified or likely to qualify shortly
	under the existing Regulations, a choice may be given to them, for being considered for
	promotions under the existing Regulations. This Option can be exercised within three years
	from the date of notification of these Regulations.
9	The Clause 7.3 as per Govt. of Maharashtra Gr. 08-03-2019 which reads as:
	The criteria for promotion under Career Advancement Scheme laid down under these Rules
	shall be effective from the date of notification of these Rules. However, to avoid hardship to
	those faculty members who have already qualified or likely to qualify shortly under the
	existing Rules, a choice may be given to them, for being considered for promotions under the
	existing Rules. This Option can be exercised within three years from the date of notification
	of these Rules.

Declaration

Teachers Signature

The Candidate has exercised the Option as per the UGC and Govt. of Maharashtra Regulation.

(.....)

GONDWANA UNIVERSITY GADCHIROLI

ASSESSMENT CRITERIA & METHODOLOGY PROFORMA (Directors of Physical Education and Sports) (As per 7.0 VII B. of Govt. of Maharashtra GR. MISC2018/C.R/56/18/UNI-1. 08-03-2019)

Assessment	Y	ear
Assessment		Cal

Sr. No.	Title
1	Name
2	Mothers name
3	Date of Birth
4	Designation
5	College name
6	HTE Sevarth No
7	Date of Joining
8	Date of Ph.D.
9	Date of M.Phil.
10	Date of NET/SET
11	Date of Award of Academic Level 11
12	Date of Award of Academic Level 12
13	Date of Award of Academic Level 13A
14	Date of Award of Academic Level 14
15	Date of Orientation course
16	Date of Refresher course
17	Date of Short Term course
18	Online Courses
19	E-contents
20	Assessment Period
21	Due date of Promotion
22	Stage of Promotion
23	Pay Band
24	Current Academic Level

Sr. No.	Activity Attendance calculated in terms of percentage of days attended to the total number of days he/she is expected to attend.									Self-Claimed Grade		Verified Grade
1												
2	Organizing intra college competition											
-	Intra college competition Year									Self	f-Claimed	Verified
	intra coneg	e compe	intion				From		to	Gra		Grade
3	Institution participating in external competitions											
	Name of Ac	Level				Year		Self-Claimed		Verified		
	Name of Activity					From			to		ade	Grade
										1		
4	Up-gradation of sports and physical training infrastructure with scientific and Technological inputs.											
	Type of	Spo	rts P	Physical tr	aining	Scie	entific	Tee	chnological	Self	f-Claimed	Verified
	Upgradation	n	I	nfrastruc	structure		Inputs I		outs	Gra	ade	Grade
1												
	Developmen	nt and m	aintena	ance of pla	ay fields	and	sports a	nd P	Physical Edu	catio	n facilities.	
	Play fields	Name		ual Main			orts		Maintenance		elf-	Verified
	developed	of	of pl	lay fields	(Attach	fac			of Sports	C	Claimed	Grade
	·	Play	Aud	it copy of	copy of		developed				Grade	
		fields	mair	ntenance					ields (Attac	h		
									Audit copy			
5	i)At least on	e studen	t of the	e institutio	on partie	cipati	ing in na	tion	al/state/univ	versit	(for college	levels
Č.	only) teams											
	Total	Total	0	Total			I Studen		Organizi		Self-	Verified
	Students	Stude	nts	Studen	ts	parti	icipated	in	competiti	-	Claimed	Grade
	participate	partic		partici	0-50400		onal leve			ear	Grade	
	d in	d in		in State		team						
	College	Unive	rsity	team	20							
	level team	level t	•									
	ii) Being inv	ited for	coachi	ng at state	e/nationa	al lev	el.					1
	Coaching	Venue	e Tot	tal days	Level		1	er o	f students/	Sel	f-Claimed	Verified
	for		of	2	Coach				s coached		ade	Grade
				aching			8					
	iii) Organiz	ing at lea	ast thre	ee worksh	ops in a	year.				-		
	Title of		el of	Total d			iber of	0	utcomes of	Sel	f-Claimed	Verified
	workshop		kshop	and the second s	•				workshops		ade	Grade
	L				ornshop		Participante					
	iv) Publicat	ions of a	t least	one resear	rch nane	er in I	UGC an	prov	ed journal	1		
	Name of		N No.	ast one research paper in UGC approved journations No. Title of UGC approved Level of					Level of	Self-Claimed		Verified
	Journal			article			not Journal				ade	Grade
	oournur											
	Assistance i	n college	admir	nistration	and gov	erna	nce relat	ted v	vork includi	ng w	ork done du	ring
											. a done uu	
			stance	ons and extracurricular					es. Assistance in	Self-		Verified
			stance	tance Assistance in Examination								Grade
	Admission	in Cov	ernanc		ation	ation lar activities			Administratio n		Grade	Graue
	Admission		ernanc								Jiaue	
	e			+								
<u> </u>												
Overal	Col Colored Co								her items.			
Gradin												
I.a.t.	Not Satisfactory: If neither good nor satisfactory in overall grading.											
Note:	1) It is recommended to use ICT technology to monitor the attendance of sports and physical advection and compute the criteria of assessment											
	education and compute the criteria of assessment. 2) The institution must obtain student feedback. The feed-backs must be shared with the											
			tor of I	rnysical a	na Educ	ation	and Sp	orts	and also th	e CAS	romotion	
	committee 2) Theorem				•		1.41.		<u> </u>			
								ent o	of grievance	reare	essal details	may also
	be made	availab	ie to th	e CAS Pr	omotion	Com	imittee.					

II. ACADEMIC/RESEARCH ACTIVITY SCORE

Sr. No.						RESEARCH A						
	Research I	Papers	in Peer	r-review	ed or UC	GC Listed Jour	rnals					
1	N. C	N	Whath	on Isint	Title of Par	or	Marks					
	Name of ISSN Journal		No. Whether Joint or Single		The of Fa		Self-Claimed Marks	Verified Marks				
2	Publications Other than research papers											
-	a)Books authored which are published by National/International Publishers											
	Title of Level of			ISBN	No.	Name of P	ıblisher	Marks				
	Book Publisher							Self-Claimed Marks	Verified Marks			
	Chapter in Edited Book published by National/International Publishers(5 points per chapter)											
	Title Level of		lof	ISBN	No.	Name of	Name of Title of					
	edited of Book	Publi				Publisher	Chapter	Self-Claimed Marks	Verified Marks			
	b)Transla	tion wo	orks in	Indian	and Fore	ign Language	s by qualifie	ed faculties				
	Chapters/	Book(3			apter/res	earch paper a	nd 8 points	per book) Marks				
			Level of ISBN No./			Name of P	uhlisher	VIALKS				
						Name of I	ublisher		Varified			
	/Chapter/ research		Publish		SSN No.	Traine of T	ublisher	Self-Claimed Marks	Verified Marks			
3	/Chapter/ research paper Creation of new and i	of ICT nnovat	Publish mediat	ted Tead	SSN No. ching Lea d curricu	arning pedago	gy and cont	Self-Claimed Marks tent and develop	Marks			
3	/Chapter/ research paper Creation of new and i	of ICT nnovat	Publish mediat	ted Tead	SSN No. ching Lea d curricu	arning pedago;	gy and cont	Self-Claimed Marks tent and develop	Marks			
3	/Chapter/ research paper Creation new and i a) Develo	of ICT nnovat pment o	Publish mediat tive cou of Inno	ted Teacherses and wative J	SSN No. ching Lea d curricu pedagogy	arning pedago lla (5 points per	gy and cont	Self-Claimed Marks tent and develop	Marks			
3	/Chapter/ research paper Creation new and i a) Develo b) Design	of ICT nnovat pment of of new	Publish mediat tive cou of Inno	ted Tead tred Tead tress and ovative J	SSN No. ching Lea d curricu pedagogy Points po	arning pedago la (5 points per er curricula/co	gy and cont	Self-Claimed Marks tent and develop pedagogy)	Marks			
3	/Chapter/ research paper Creation new and i a) Develo	of ICT nnovat pment of of new	Publish mediat tive cou of Inno	ted Teacherses and wative J	SSN No. ching Lea d curricu pedagogy Points po	arning pedago lla (5 points per	gy and cont	Self-Claimed Marks tent and develop pedagogy) Marks	Marks ment of			
3	/Chapter/ research paper Creation new and i a) Develo b) Design	of ICT nnovat pment of of new	Publish mediat tive cou of Inno	ted Tead tred Tead tress and ovative J	SSN No. ching Lea d curricu pedagogy Points po	arning pedago la (5 points per er curricula/co	gy and cont	Self-Claimed Marks tent and develop pedagogy)				
3	/Chapter/ research paper Creation of new and i a) Develop b) Design Title	of ICT nnovat pment of of new	Publish mediat tive cou of Inno curric Name o	ted Tead reses and ovative p cula (02 of Unive	SSN No. ching Lea d curricu pedagogy Points pe ersity	arning pedago la (5 points per er curricula/co	gy and cont	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed	Marks ment of			
3	/Chapter/ research paper Creation (new and i a) Develo b) Design Title c) MOOC	of ICT nnovat pment of of new	Publish mediat tive cou of Inno curric Name o per cur	ted Tead ress and ovative J cula (02 of Unive	SSN No. ching Lea d curricu pedagogy Points po ersity ourse)	arning pedago la (5 points per er curricula/co Year	gy and cont innovative urse)	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of			
3	/Chapter/ research paper Creation of new and i a) Develop b) Design Title	of ICT nnovati pment of of new	Publish mediat tive cou of Inno curric Name o	ted Tead reses and ovative p cula (02 of Unive	SSN No. ching Lea d curricu pedagogy Points po ersity ourse)	arning pedago la (5 points per er curricula/co	gy and cont innovative urse)	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed	Marks ment of			
3	/Chapter/ research paper Creation of new and i a) Develop b) Design Title c) MOOC Title of MOOC's	of ICT nnovat pment of of new	Publish mediat tive cou of Inno curric Name o per cur Web	ted Tead ress and ovative J cula (02 of Unive	SSN No. ching Lea d curricu pedagogy Points po ersity ourse)	arning pedago ila (5 points per er curricula/co Year Total quadra	gy and cont innovative urse)	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of			
3	/Chapter/ research paper Creation of new and i a) Develop b) Design Title c) MOOC Title of MOOC's d) E-cont	of ICT nnovat pment of of new	Publish mediat tive cou of Inno curric Name o per cur Web link	ted Tead ress and ovative p sula (02 of Unive ricula/c Durat	SSN No. ching Lea d curricu pedagogy Points po ersity ourse) tion	arning pedago ila (5 points per er curricula/co Year Total quadra developed.	gy and cont innovative urse) nts	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed Marks Marks	Marks ment of			
3	/Chapter/ research paper Creation of new and i a) Develop b) Design Title c) MOOC Title of MOOC's	of ICT nnovat pment of of new 2'S(20 f 2'S(20 f 1 1 2'S(20 f 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Publish mediat tive cou of Inno curric Name o per cur Web	ted Tead ress and ovative J cula (02 of Unive	SSN No. ching Lea d curricu pedagogy Points pe ersity ourse) tion her r of se or	arning pedago ila (5 points per er curricula/co Year Total quadra	gy and cont innovative urse)	Self-Claimed Marks tent and develop pedagogy) Marks Self-Claimed Marks	Marks ment of			

Sr. No.			AC	CADEMIC/R	ESI	EARCHA	CIIV	III					
ł	a) Research ((i) Ph.D./	Guidance											
	Name Candidate		Title			Awarding University		ear	Marks Self-Claimed Marks	Verified Marks			
	ii) M.Phil. Name Candi	date	Title		A	warding	Y	ear	Marks				
	Name Candi	uate				University			Self-Claimed Marks	Verified Marks			
	iii) PG Disse	rtation			1								
	Name Candi		Title			warding Iniversity	Y	ear	Marks Self-Claimed Marks	Verified Marks			
	b) Research			Amount		Duratio	n		Marks				
	Title of Project	Fundi Agenc	1000	sanctioned		From		to	Self-Claimed Marks	Verified Marks			
	c) Research	Marks											
	Title of Project	Fundi Agenc	20	Amount sanctioned		Duratio From		D	Self-Claimed Marks	Verified Marks			
	d) Consulta	ncv											
	Name of	Туре	of	Amount	t	Duration			Marks				
	Agency		ultancy	INR		From to			Self-Claimed Marks	Verified Marks			
5	a) Patents												
	Title	Natio	nal or Inter	national		Patent No.			Marks Self-Claimed Marks	Verified Marks			
	b) Policy D Type of Po		gency	National o	r		Year		Marks				
	Document		geney	Internatio					Self-Claimed Marks	Verified Marks			
	c)Awards/1	fellowshij)										
	Award	or	Granting	Natio			Y	ear	Mar Salf Claimad	ks Verified			
	fellowsh	ip	Agency	Intern	atio	tional			Self-Claimed Marks	Marks			
6	Invited	Lectures	resource Po	ersons/Papers Confe	s p rer	ice Proceed	lings		Conferences/Full	Paper in			
	Title of Paper or LectureSeminar or Conference			Whether Resource person		National Internation State/		Year	Marks Self-Claimed Marks	Verified Marks			

Total Academic/ Research score:

Signature of the Candidate

Signature of Principal

UNDERTAKING

I undertakes that the information provided is correct as per records submitted by me to College and documents enclosed along with the duly filled ANNUAL SELF-APPRAISAL REPORT proforma.

Place: Date:	Signature of the Candidate
Place: Date:	Signature Head of the Department

Place: Date:

signature of Principal

Report of IQAC Committee about Assessment and Academic/ Research score

Activity	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Overall Grade/ Total Academic/Rese arch score a
Grade							
Academic/Research score							

Member Member Member Chairman/Secretary Principal

प्रपत्र अ

कॅस अंतर्गत स्थाननिश्चितीबाबत (शारीरीक शिक्षण निर्देशक)

महाविद्यालयाचे नांव :.....

प्राचार्याचे स्पष्ट अभिप्राय स्थाननिश्चिती करीता शिफारस होय/नाही नासुद करावा. नमुद करावा.		
अपेक्षित स्थाननिश्चिती दिनांक		
प्रकरण न्यायप्रविष्ठ असल्यास ब्रमांक/ न्यायाल्य्याचे आदेश नमुद करावे.		
रीक्षण कालावधी	एकुण (III)	
API मार्कस संपुर्ण परीक्षण काल्गवधी (वर्षनिहाय)	वर्ष (I) (II) एकुण	
सेवाकालावधीत केलेल्या उदबोधन/ उजाळा/ अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा	3	
यापुर्वी मिळालेल्या स्थाननिश्चिती चा तपसिल दिनांकासह		
सेवाखंड क्षमापित केल् त्याबाबत विद्यापीठाचे / शासनाचे आदेश		
सेनाखंड असल्यास एकुन दिवस दिवस		
विद्यापीठाचे मान्यता आदेश तियमित तपशिल्यासह व त्यानुसार नियमित झालेला दिनांक		
शैक्षणिक नियुक्ती अर्हता आदेश दिनांकास व रुजु करावी करावी		
प्राध्यापकाचे नांव पदनाम व विषय		
स. स.		

प्राचार्यांची स्वाक्षरी

प्राध्यापकांची स्वाक्षरी

महाविद्यालयाचे नांव : स्थाननिश्चितीकरीता शिफारस कारणासह शेरा नमुद करावा. प्राचार्याचे स्पष्ट अभिग्राय होय/नाही नसल्यास स्थाननिश्चिती अपेक्षित दिनांक एकुण (III) API मार्कस संपुर्ण परीक्षण कालावधी (वर्षनिहाय) ब उदबोधन / उजाळा / अल्पकालावधीचा पुर्ण केल्याचा दिनांक कालावधीसह नमुद करावा सेवाकालावधीत केलेल्या स्थाननिश्चितीचा यापुर्वी मिळालेल्या दिनांकासह तपसिल त्याबाबत विद्यापीठाचे / शासनाचे आदेश असल्यास क्षमापित सेवाखंड केला कालावधी असल्यास सेवाखंड दिवस एकुन (तदर्थ/नियमित तपशिलासह व मान्यता आदेश झालेला दिनांक विद्यापीठाचे त्यानुसार नियमित नियुक्ती आदेश व रुजु दिनांक शैक्षणिक अर्हता दिनांकास नमुद प्राध्यापकाचे नांव पदनाम व विषय अ. क.

अध्यक्ष स्थानिक महा व्यवस्थापन समिती

ष्टोरा शासकिय प्रतिनिष्ठी : मंजुर/नामंजुर.....

प्रपत्र ब

कॅस अंतर्गत स्थाननिश्चितीबाबत (शारीरीक शिक्षण निर्देशक)

प्राचार्य

शासन प्रतिनिधी

कुलगुरु नामनिर्देशित प्रतिनिधी

विषयतज्ञ

विषयतज्ञ

GONDWANA UNIVERSITY GADCHIROLI FORM-A

Statement about the information of the Director of Physical Education for the placement under CAS

Academic Level ... to

Educational Q	ualifications			Assessmer	it Period for Plac	ement						
Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of												
Orientation/ R	efresher /Short	term course	Syllabus Upgradation Workshop	Lea	arning	Faculty Development Programme	Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Nominee	ions by Com d/Not Recomme	mittee & Gov
Title	From	То									el	
Refresher Course										w.e.f		• 11
Refresher Course												

This form should be send to University for CAS Committee.

Principal

GONDWANA UNIVERSITY GADCHIROLI FORM-B

Profarma for recommendation of the Director of Physical Education_for Placement under CAS

(Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019)

Academic Level ... to

Date: / /

Name of the Teacher: College:

Accossment De	riod for Place	ment [.]				H	TE Sevarth NO					
Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of Years Orientation/ R	efresher /Shor	t term course	Syllabus		0	Faculty Development	Teaching Learning &	Technology Programmes	E-contents Developed in 4	Recommendati Nominee	ons by Com	mittee & Govt.
			Upgradation Workshop		0	Programme	Evaluation		Quadrants	Recommended	/Not Recomme	ended
Title	From	То								Academic Leve		
Refresher Course Refresher										w.e.f Designation:		•
Course												

This form should be send to University and Joint Director Higher Education after the completion of the processes.

Principal

President /Secretary

Subject expert

Subject expert Subject expert

HOD Govt. non

Govt. nominee

Chairman of Committee

society

Name of	College:	
	JTES OF SELECTION COMMITTEE FOR CAS PROMOTION Director Physic GRADE	
AL 11/	12/13A, Grade in the Pay Scale of of Dr	
AL - 11/	12/13A, Grade in the Pay Scale ofof	college
The mee	eting of the Selection Committee duly constituted for CAS promotion o	f Shri/Ku/ Smt./Dr
dated	at	
	The following members were present :	
1.	Chairperson of Selection Committee	
2.	Government Nominee.	
	Hon'ble Vice-Chancellor Nominee	
4.	Hon'ble Vice-Chancellor Nominated Subject Expert	
5.	Subject Experts 1	
	ubject Experts 2	
8. P	rincipal / Head of Department	idention of coloction of
The	Principal of the college place the following document for the const	ideration of selection of
Shr	/Ku/Smt./Dr (AL) .	with .in
	pay scale of with reference as u	nder -
1. 0	irection No. 3 of 2020 of Gondwana University, Gadchiroli.	
2.0	niversity Grand Commission Notification 18 july 2018	
3. H	ligher and Technical Education Department G.R. No- 2018/C.R	56/18/UNI-1 –Dated 8
	th March 2019 And 10 th May 2019.	
	The committee resolves as under -	n 110 waxa 11 wax
1)	It is Verified by the Committee that the Candidate has Completed more	than three/ five year of
	Service in A.L	
2)	Awarded Ph. D. Degree in Subject from	University Vide
-7	Notification No Dated (For CAS to Leve	el -13 only)
3)	The Academic and Research Score verified as	
3)	The Teacher has been awarded performance assessment overall Grade	Good/ Satisfactory
4)	during the last three years of Assessment period as per Appendix II -5	for Director Physical
	Education.	nmo _Refresher course
5)	The candidate has completed in the Assessment period course/Program	Time Nemesher course
	or Research Methodology/ Workshop / Seminar / course / Teaching -Le	
	Technology Pgm / FDP of two week / Two short term courses of dated	from university/
	Institute and from university/ Institute. /Taken / Developed o	ne MOOC course./
Aft	er considering the performance of the concerned teacher and all the re-	levant documents, the
са	ndidate scored the satisfactory research score. The committee recomme	ends the placement of Dr.
	for CAS Promotion as in the Pa	ay Matrix of
	with effect from	
1.	Chairperson of Selection Committee	
2.	Government Nominee.	
3.	Hon'ble Vice-Chancellor Nominee	
4.	Hon'ble Vice-Chancellor Nominated Subject Expert	
5.	Subject Experts	
7.	Subject Experts	
8.	Principal / Head of the Deptt.	

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 11/12/13A as a University Deputy

Director/ College Director of Physical Education and sports ASSESSMENT DETAILS

Name of the Director..... College :....

Date of Joining:.....

CAS Promotion Due date.....

Assessment Period (Due Period) :

summary of assessment criterion and Methodology for Director Phy Edu. as per Appendix II Table 5

	criteria		Assessmen	nt Years			
		1	2	3		Overall G	rade
1	Regularity in attending College	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
2	Organizing intercollegiate compt	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
3	Participating in External Competitions	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
4	Upgradation of sorts infrastructure/ Development of playfields and sports	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	Good/ Satisfactor y
5	Participation of student/invited for coaching	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
	state/national level/ Organization of atleast three	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
	/Publication of Research papers	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
		Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	
	Annual Average Grade	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactory	Good/ Satisfactor y	

Signatures of the Member of the Selection Committee.

- 1. Chairperson of Selection Committee
- 2. Government Nominee.
- 3. Hon'ble Vice-Chancellor Nominee
- 4. Hon'ble Vice-Chancellor Nominated Subject Expert
- 5. Subject Expert 1
- 7. Subject Expert 2
- 8. Principal / Head of the Deptt.

Interview Assessment

CAREER ADVANCEMENT SCHEME (CAS) FOR Grade AL 13 A for Director Physical Education and Sports

ASSESSMENT SHEET

Name of the Teacher

College Name

A) 30 Marks : Contribution to Research

.....

B) 50 Marks : Assessment of Domain Knowledge & Teaching Practices

C) 20 Marks : Interview Performance

Assessme	(A)Contribution to Research 30 Marks			(B) Asse	ssment of Dom	ain Knowledge 50 Mark		Practices	(C)Inte	rview Performa 20 Marks	ice		Grand	
nt Indicator	Researc h Contrib ution	Skill Develo pment	Total	Subject Knowledg e	Communic ation	Presentation	Use of ICT Teaching	Total	Innovation Teaching	Confidence and Overall Presentatio n	Total	<u>Total</u>	Total	Average
Max Marks.	<u>15</u>	<u>15</u>	<u>30</u>	<u>14</u>	<u>12</u>	<u>12</u>	<u>12</u>	<u>50</u>	<u>10</u>	<u>10</u>	<u>20</u>	<u>100</u>	<u>700</u>	<u>100</u>
VC Nominee														
<u>VC</u> Expert														
Expert -1														
Expert -2													_	
Principal													-	
Govt Nominee														
<u>Chairma</u> n														

(Name & Signature)

Subject Experts

V.C. Nominee 1| Nominee Govt. Nominee

Principal

1]

2]

2) subject Expert

Chairperson of Selection Committee

GONDWANA UNIVERSITY GADCHIROLI

FIXATION CERTIFICATE UNDER CAREER ADVANCEMENT SCHEME (CAS)

To be used in the case of those who elect to come to the UGC recommended scales of pay as approved by the Government of under the Government resolution, Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019.

Fixation is approved/certified by the university as per the Clause 7.2 & 7.3.VI. of above GR.

1	Name of Affiliating Unit	versity	Gondwana U	niversity, Gadchiroli	
2	Name of College				
3	Name of Teacher				
4	Subject				
5	Substantive/Officiati	ng			
6	HTE Sevarth No.				
			Qualif	ications	
7	Name of Degree	Year	of Passing	% of Marks	Division
8	Date of First Appointmen	t in the	college with pay	Scale	
9	Date of Regular Appointr	nent/ Pe	rmanent Appoir	ntment	
10	Total period of service in Managements in old pay				

DETAILS OF PAY FIXATION

1	Designation of the post in which pay is to be fixed	
2	Existing Scale	
3	Date of increment	
4	Academic Level	

APPENDIX-II

1	Basic Pay in New Academic Level	
2	Designation	
3	Academic Level	
4	Date of Next Increment	
5	Basic Pay after increment on date	

Registrar

GONDWANA UNIVERSITY GADCHIROLI

FORM-A

Statement about the information of the Director of Physical Education for the placement under CAS

Academic Level ... to

Name of the Teacher: College: Educational Qualifications: Assessment Period for Placement: Certificate by the Whether CAS Is Candidate on Date of Date of Date of Placement Date of Date of Research Date of Date of College Grade Assessment candidate Option active role as per Placement in in Academic level Placement in Ph.D. Placement in Appointment Score Year Obtained application for exercised as UGC clause 6.3 V Academic level 13A Academic level Academic level Award perUGC 6.3 CAS as per 14 of regulation 2018 12 11 & 7.3 Gov. UGC Mah clause6.3.1 & 7.3.1 Gov. Mah. 13 12 11 9 10 8 7 6 5 4 3 2 1 Total Average of Recommendations by Committee & Govt.Years **E**-contents Technology Teaching Faculty Teaching Orientation/ Refresher /Short term course Syllabus Developed in 4 Nominee Learning & Programmes Development Upgradation Learning Quadrants Evaluation Programme Workshop & Evaluation Recommended/Not Recommended Academic Level To То Title From w.e.f. Refresher Designation:.... Course Refresher Course

• This form should be send to University for CAS Committee.

GONDWANA UNIVERSITY GADCHIROLI

FORM-B

Performa for recommendation of the Director of Physical Education for Placement under CAS

(Govt. of Maharashtra, vide G.R. No. Misc-2018/C.R.56/18/UNI-1, dated 08/03/2019)

Academic Level ... to

Date: / /

Name of the Teacher: College:

Assessment Year	Grade Obtained	Research Score	Date of Appointment	Date of Ph.D. Award	Date of Placement in Academic level 11	Date of Placement in Academic level 12	Date of Placement in Academic level 13A	Date of Placement in Academic level 14	Is Candidate on active role as per UGC clause 6.3 V of regulation 2018	Date of candidate application for CAS as per UGC clause6.3.1 & 7.3.1 Gov. Mah.	Whether CAS Option exercised as perUGC 6.3 & 7.3 Gov. Mah	Certificate by the College
1	2	3	4	5	6	7	8	9	10	11	12	13
Total Average of Years			2							Decommonde	tions by Con	mittee & Govt.
Orientation/ Refresher /Short term course			Upgradation Le		aching Faculty arning Development Evaluation Programme		Teaching Learning & Evaluation	Technology Programmes	E-contents Developed in 4 Quadrants	Recommendations by Committee & Govt. Nominee Recommended/Not Recommended		
Title	From	То										
Refresher Course										Academic Level To w.e.f Designation:		
Refresher Course												

This form should be send to University and Joint Director Higher Education after the completion of the processes.

Principal President /Secretary Subject expert Subject expert Subject expert HOD Govt. nominee	Chairman of Committee	society
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